Introduction of the Asahi Kasei Group



Advancing solutions to the world's issues

In accordance with our Group Mission of contributing to life and living for people around the world, Asahi Kasei is working to address a variety of issues in society while flexibly transforming our business portfolio. We have made many innovations, such as Saran Wrap[™] food wrapping film and Hebel Haus[™] long-life homes for the Japanese market, and invented the basic configuration of the lithium-ion battery, which has become an essential component of mobile devices and electric vehicles.

The world faces several challenges today, including carbon neutrality and achieving a society of healthy longevity. Asahi Kasei will continue to meet society's expectations for innovation by leveraging our diverse intangible assets, such as technology, intellectual property, and human resources, cultivated throughout our over 100-year history as we strive forcefully ahead for a better tomorrow.

Koshiro Kudo

President

Creating for Tomorrow

The commitment of the Asahi Kasei Group:

To do all that we can in every era to help the people of the world make the most of life and attain fulfillment in living. Since our founding, we have always been deeply committed to contributing to the development of society, boldly anticipating the emergence of new needs. This is what we mean by "Creating for Tomorrow."



Corporate profile

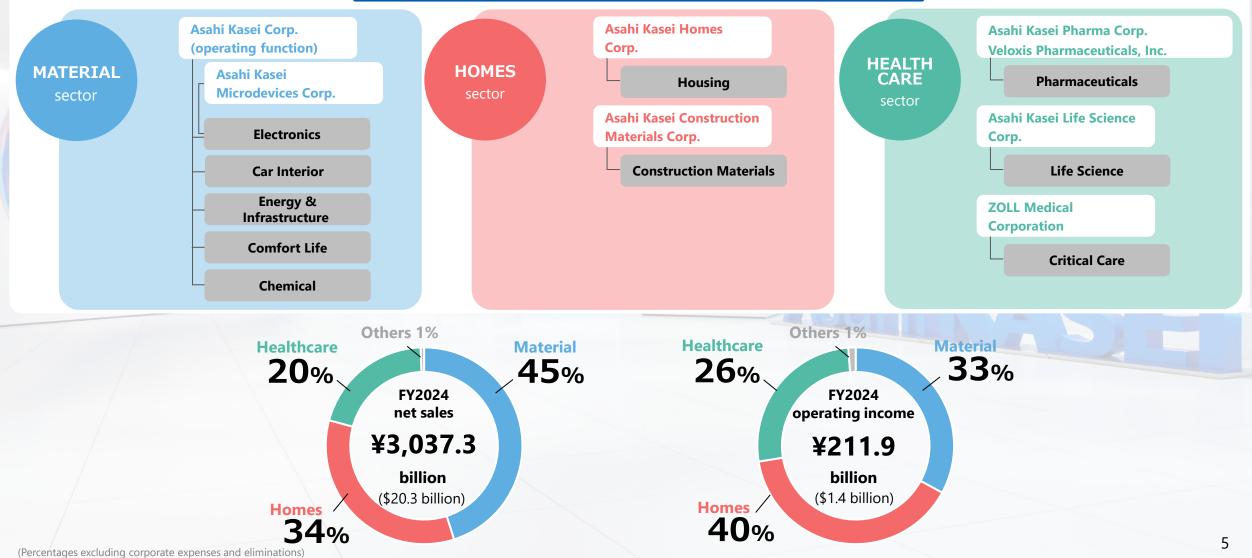
Trade name	Asahi Kasei Corp.				
Founding	May 25, 1922				
Head Office	Tokyo, Japan				
Paid-in capital	¥103,389 million				
Employees	50,352				

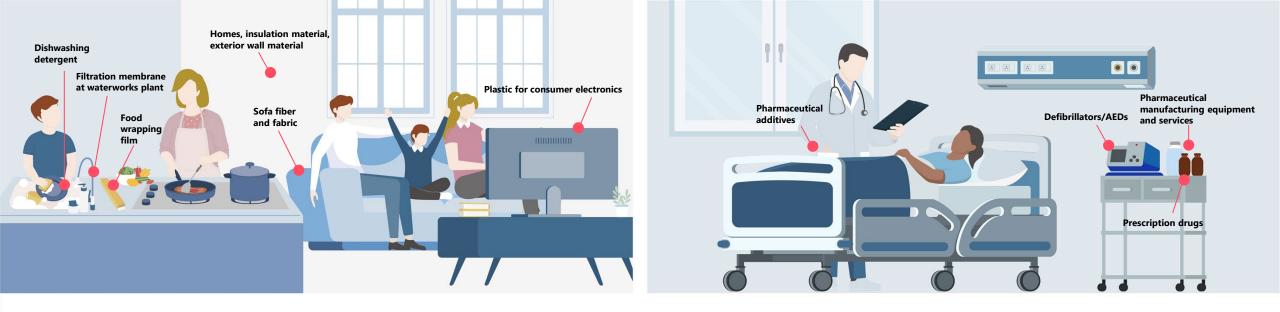
(consolidated, as of March 31, 2025)



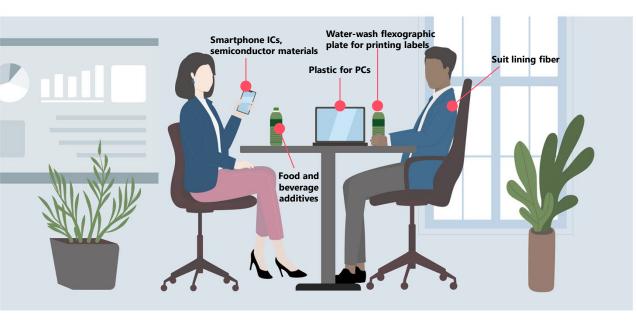
Management configuration

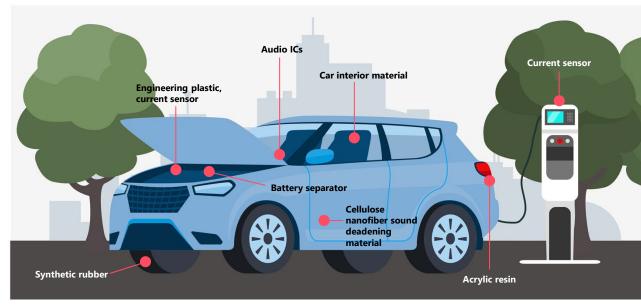


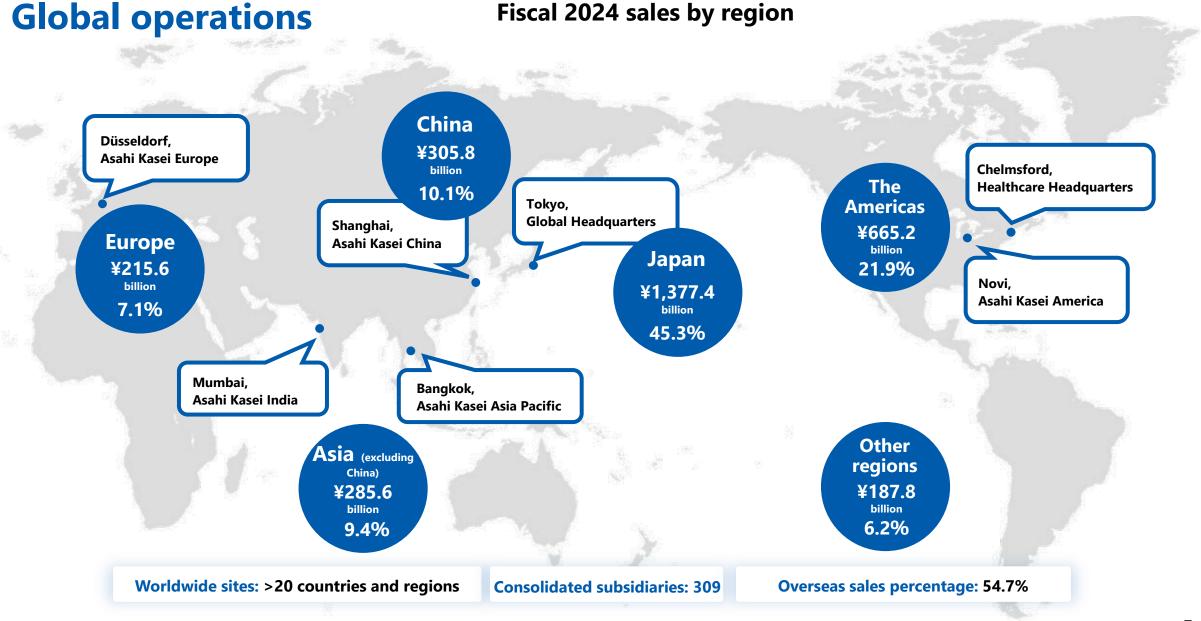




Asahi Kasei products and technologies that support life and living







Note: Figures for consolidated net sales

7

Others

Business portfolio transformation and

contributing to solutions for society

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Era	Social c	ontext	Evolution of business and sales breakdowr	 New business, M&A Withdrawal, downsizing, divestiture 			
1920s– 1950s	Development of the chemical industry and modern agriculture		Founding and Japan's first production of synthetic ammonia ¥56 million (FY1940 net sales)	AmmoniaChemical fertilizerPlastics	Regenerated fibersSynthetic fibersFoods		
1960s– 1970s	Post-war recovery and sufficiency of daily necessities		Expansion into petrochemicals, homes, healthcare, and electronics ¥44.9 billion (FY1960 net sales)	 Consumables Synthetic rubber Artificial kidneys 	 Petrochemicals Unit homes Construction materials 		
1980s– 1990s	Better quality homes, expansion of medical care, development of public infrastructure		Supply of LSIs, lithium-ion batteries and other key components for information devices ¥800.1 billion (FY1980 net sales)	 Electronic component: Apartment buildings Pharmaceuticals Foods 	 LIB separator Thermal insulation Virus removal filters 		
2000s– 2010s	Greater efficiency and convenience (cell phones, personal computers, audio-visual equipment)		Accelerating globalization through M&A, expanding the healthcare business ¥1,269.4 billion (FY2	 Electronic compass Critical care device Petrochemical business restructuring Viscose rayon, acrylic fiber, polyester Liquors 2000 net sales) 			
2020s	Resolving environmental issues, achieving healthy longevity		Aiming for sustainability with businesses and technologies offering solutions to global issues such as climate change and unmet medical needs	 Sleep apnea diagnosis 	 system (verification trials) and treatment devices Overseas homes ¥3,037.3 billion (FY2024 net sales) 		

Material

Homes

Healthcare

Business diversification by taking on challenges with core technologies in new fields

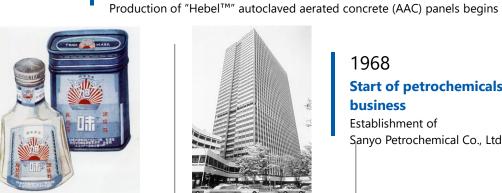
1931

Establishment of Asahi Kasei

Establishment of Nobeoka Ammonia Fiber Co., Ltd., producing ammonia, nitric acid, and other chemicals

1922 Founding of Asahi Kasei Establishment of Asahi Fabric Co., Ltd.

1935 Start of food product business Production of monosodium glutamate begins





Start of construction materials business

1968

Start of petrochemicals business Establishment of Sanyo Petrochemical Co., Ltd.

1972 Start of homes business Sale of Hebel Haus[™] unit homes begins



Founding

Growth as a diversified chemical manufacturer

Further diversifying

1957 **Start of plastics business** Asahi-Dow begins production of polystyrene



1960 Start of fabricated plastic product business Saran Wrap[™] introduced to Japanese market

1967

1959

Start of synthetic fiber business Production Cashmilon[™] acrylic staple fiber

begins

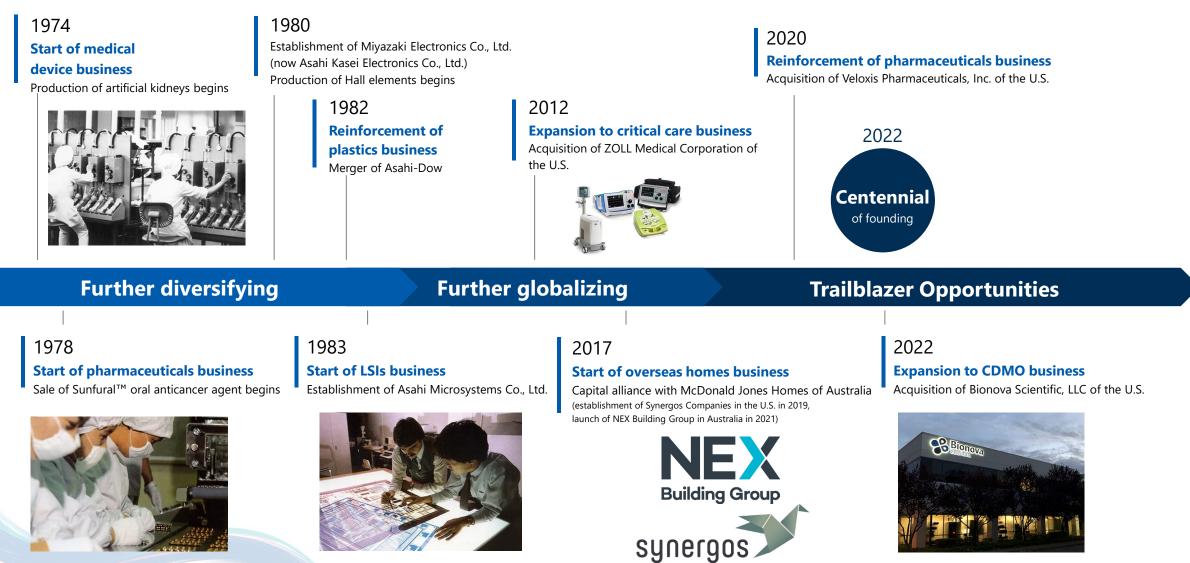






1971 Start of electronics business Establishment of Asahi-Schwebel Co., Ltd.

Accelerating globalization by anticipating emerging needs



Material sector



Homes sector



Housing Operating company Asahi Kasei Homes Products Unit homes, apartment buildings, condominiums, residential land development, etc.

Construction Materials

Operating company

Asahi Kasei Construction Materials

Products

Autoclaved aerated concrete (AAC), thermal insulation, foundation systems, structural systems and components, etc.



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Healthcare sector

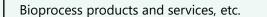


Life Science

Operating company

Asahi Kasei Life Science

Products



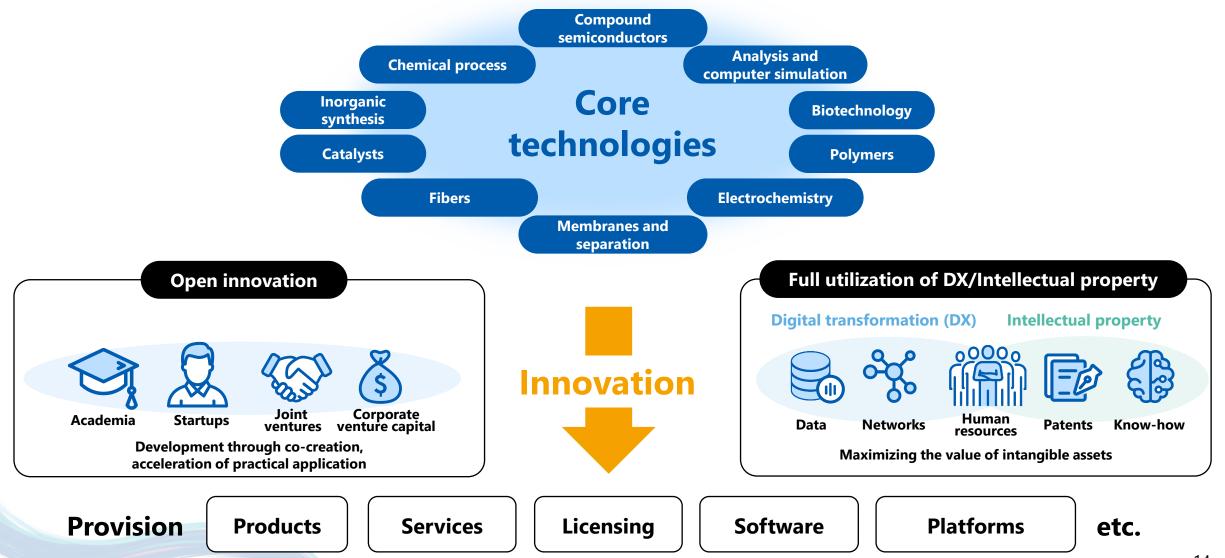




Critical Care



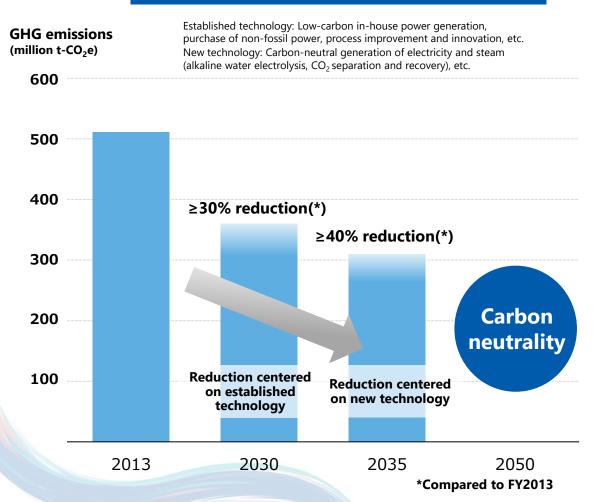
Creating new businesses with products and services leveraging core technologies



Green transformation (GX)

Reducing GHG emissions for the goal of carbon neutrality by 2050

Reducing our own GHG emissions



Reducing GHG emissions in society

Environmental Contribution Products (main examples shown)

UVC LEDs for water sterilization

Hebel Haus[™] unit homes

Dimethyl Carbonato



Lithium-ion battery separators



Neoma Foam[™] insulation material



Production processes for polycarbonate (left) and dimethyl carbonate (right) using CO₂ as a raw material



lon-exchange membrane process for chlor-alkali electrolysis



AWP[™] water-washable flexographic printing plate



Dinamica[™] artificial suede 15

Digital transformation (DX)

Leveraging digital technology to drive business model transformation and value creation



Major DX initiatives at Asahi Kasei

DX example

Heightening performance of Planova[™] virus removal filter

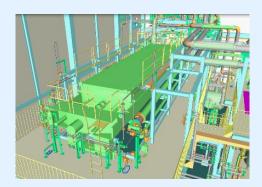
MI was applied to identify combinations of manufacturing process conditions that could not be found by experimentation alone. Developed highly competitive new product with superior flux.





Factory transformation with digital twin

A 3D model is used to optimize operations, enhance and remotely manage service and maintenance, and reduce operator workload.



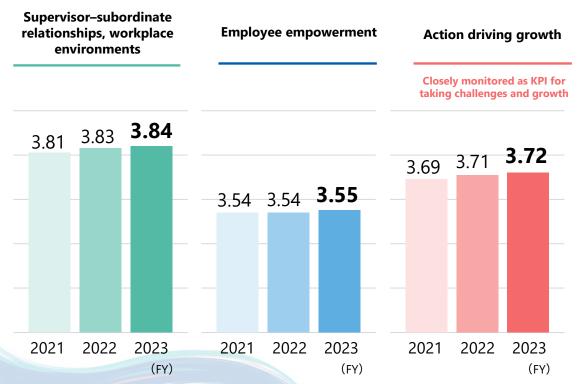
Human resources transformation

Discovering the future with lifelong growth and co-creativity of diverse individuals

Vitality and Growth Assessment

We implement an effective PDCA cycle of assessing the status of individuals and organizations to encourage actions that lead to empowerment, taking on challenges, and personal growth

Three indicators on 5-point scale



Group Masters

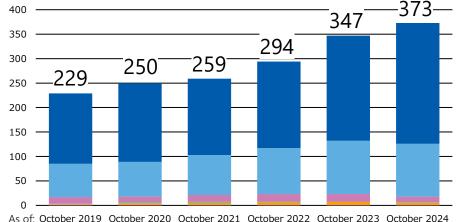
We appoint, nurture, and reward individuals who are contributing or are expected to contribute to the creation of new businesses or the reinforcement of established businesses as Group Masters. This allows us to develop a robust pool of human resources with high-level specialist expertise and skills who are competitive inside and outside the organization, while further advancing innovation through co-creation among diverse individuals.



Honorary Fellow Dr. Akira Yoshino

Dr. Akira Yoshino, who invented the basic configuration of the lithium-ion battery, is an Honorary Fellow, the highest rank among Group Masters





■ Honorary Fellow ■ Senior Fellow ■ Executive Fellow ■ Principal Expert ■ Lead Expert ■ Expert

Community fellowship

Nurturing the next generation



Raising interest in science among the youth

We hold an event in support of a government program to raise interest in careers in science and engineering among the young generation.

Co-existence with the environment



Tree-planting and reforestation

We hold events to plant and nurture forests that protect local communities from natural disasters such as flooding, and help preserve biodiversity. Such events also provide opportunities for interaction with community members.

Promotion of culture, art, and sports



Contribution through corporate sports

Our judo team and athletic team have produced many Olympic contestants. The teams also actively participate in various community fellowship activities.

Asahi Kasei Corporation

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