

Environmental Protection

Policy and Management Framework

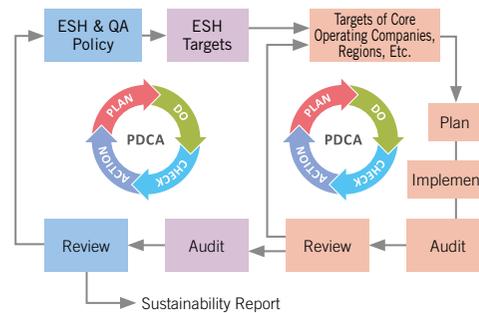
The Asahi Kasei Group Mission states that “we, the Asahi Kasei Group, contribute to life and living for people around the world.” Based on this mission, we implement environment, safety, and health (ESH) and quality assurance (QA) activities that recognize health maintenance, process safety, workplace safety and hygiene, quality assurance, and environmental protection as the most important management tasks in all business activities. In July 2022, we revised the Asahi Kasei Group Environment, Health, Safety, and Quality Assurance Policy. Under this revision, we strive for stable and safe operation while preventing workplace accidents and securing the safety of personnel and members of the community, and are strengthening our environmental safety initiatives.

We aim to gain public understanding and trust by ensuring legal compliance and adopting self-imposed targets to achieve continuous improvement while proactively disclosing information and communicating.

Management Framework



PDCA Cycle for Safety Management



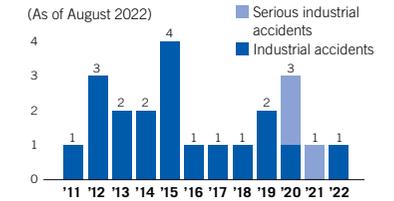
Current Status and Fiscal 2022 Improvement Policy

In fiscal 2021, in addition to a serious industrial accident at an affiliate in March 2021, there were 21 minor industrial accidents involving small fires, smoke, and minor leaks of hazardous materials and other substances within plant grounds. In addition, a fire lasting for an extended period occurred in April 2022, bringing the total number of industrial accidents over the past 10 years to 22.

In light of these circumstances, a meeting of the ESH & QA Committee held in July 2022 reaffirmed that measures to address industrial accidents and prevent the spread of fires are an urgent task.

At the same time, the committee decided to accelerate the effects of investigations by first applying the results to the front lines in order to realize a swift and sure response, and determined on a policy to thoroughly implement efforts to prevent any recurrence of industrial accidents and fires by once again carrying out an in-depth assessment to ascertain their causes. In fiscal 2022, we are prioritizing the following three measures based on this policy.

Occurrences of industrial accidents and serious industrial accidents



- 1) Company-wide promotion and establishment of activities to enhance process safety technology in order to prevent industrial accidents
- 2) Implementation of performance assessments through expert audits to evaluate the effectiveness of these activities
- 3) Enhancement of the effectiveness of fire prevention and extinguishing equipment and of emergency drills to prevent the spread of fires

In addition, we will focus on creating a culture that strengthens two-way communication with the goal of fostering a culture of safety among all employees. As part of these efforts, we will promote and ingrain the Life Saving Actions program, one of our uniform, company-wide safety initiatives.

FY2022	Target	Priority Initiatives and Measures
ESH	Nurture a culture of safety	<ul style="list-style-type: none"> • Promotion and ingrain of the Life Saving Actions program (thorough adherence to rules on prohibited behaviors to eradicate serious occupational accidents) • Strengthening of two-way communication between management and the front lines
	Develop human resources with expertise in ESH	<ul style="list-style-type: none"> • Establishment of Group Masters in ESH and formulation of succession plans for them
Process Safety	Achieve zero serious industrial accidents	<ul style="list-style-type: none"> • Company-wide promotion of activities to enhance process safety technology and introduction of expert audits
	Prevent the spread of fires	<ul style="list-style-type: none"> • Enhancement of the effectiveness of fire prevention and extinguishing equipment (participation of experts) • Implementation of effective emergency drills in cooperation with public fire departments

Please see “Process Safety” for details on these initiatives.



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 Oversight: ESH & QA and Manufacturing Functions

The Asahi Kasei Group, which aims to realize the two mutually reinforcing aspects of sustainability of “contributing to sustainable society” and “the sustainable growth of corporate value,” acknowledges that the serious industrial accidents of recent years constitute a serious risk that could undermine our value from the perspectives of public trust, consideration for the environment, the safety of employees and local communities, and our own growth. To prevent such critical accidents, we are striving to enhance process safety technology on a company-wide basis and foster a culture of safety, including at subsidiaries and affiliates, while incorporating improvement measures based on audits by experts.