

Communication with Stakeholders

The Asahi Kasei Group's businesses are built on relationships of trust with stakeholders. We believe that understanding the requirements and meeting the expectations of a diverse range of stakeholders—including customers, shareholders and investors, suppliers, community members, the general public, and employees—will improve our corporate value. Accordingly, we have created a variety of communication opportunities to ensure that dialogue with stakeholders further enhances our business activities.

Main Stakeholders and Communication Opportunities

 Customers	<ul style="list-style-type: none"> • Support by marketing and sales personnel • Provision of information on products and services via website • Addressing of telephone, website, and other inquiries
 Shareholders and investors	<ul style="list-style-type: none"> • General Meetings of Shareholders, various briefings for investors • Individual meetings, information disclosure via website • Addressing of telephone, website, and other inquiries
 Suppliers	<ul style="list-style-type: none"> • Safety discussion forums and other gatherings, CSR questionnaires • Whistle-blowing system (Compliance Hotline)
 Communities and society	<ul style="list-style-type: none"> • Regular community networking events • Community contribution activities
 Employees	<ul style="list-style-type: none"> • Various training programs and meetings, communication between employees and management • In-house magazine and intranet • Whistle-blowing system (Compliance Hotline)

Promoting Dialogue Focused on Improving Corporate Value

Led by its senior management, Asahi Kasei proactively endeavors to disclose information and engage in two-way communication to allow shareholders and investors in Japan and overseas to gain an understanding of its road map, including the Asahi Kasei Group's vision, management strategies, and corporate governance, for achieving sustainable growth of corporate value.

In fiscal 2022, we held briefings on sustainability (such as our response to climate change and human resource strategies), intellectual property strategies, DX strategies, and other topics, in addition to management briefings, earnings results briefings (quarterly), and business briefings, disclosing details of them on our website. We conduct approximately 277 individual meetings annually, engage in dialogue with passive investors on the topic of shareholder relations, and hold many meetings and other forums on non-financial information, such as ESG, intellectual property, and intangible assets. We strive to improve information disclosure based on the views of shareholders and investors by receiving feedback in response to various briefings, meetings, disclosure materials, and other documents. For overseas investors, we provide full disclosure in English on our website and proactively conduct meetings, primarily online conferences.

Senior management proactively promotes communication to improve corporate value over the medium to long term by making presentations at briefings and through meetings, small meetings, and other forums. In these ways, we accelerate the transformation of our business portfolio and improve KPIs while taking into account the disposition of the stock market—such as for further improvement of capital efficiency—which are identified through dialogue.

Establishing the Miyazaki Prefecture Digital Human Resource Development Consortium

In May 2023, five organizations, including Asahi Kasei, established a consortium to develop digital human resources in Miyazaki Prefecture, where our company was founded and a main location of our manufacturing sites. The consortium aims to address issues in the prefecture and contribute to regional revitalization by promoting efforts to popularize, spread, and improve the quality of digital technology through development of digital human resources across industry, government, and academia.

Although issues including the ageing population and labor shortages are becoming increasingly serious in Miyazaki Prefecture, it has abundant tourism resources and thriving industries, such as agriculture, forestry, fisheries, and livestock. The consortium believes leveraging digital technology can further enhance the prefecture's appeal.

The consortium will begin by operating programs for students and working adults, respectively, and expand the scope of its activities by promoting this initiative through a concerted industry–government–academia effort, with each organization utilizing engagement and its own strengths to develop human resources who will drive digitalization within Miyazaki Prefecture.

