

Notice of Change of Organization and Personnel

Asahi Kasei announces the following changes in its organization and personnel to take effect on April 1, 2022.

1. Organization

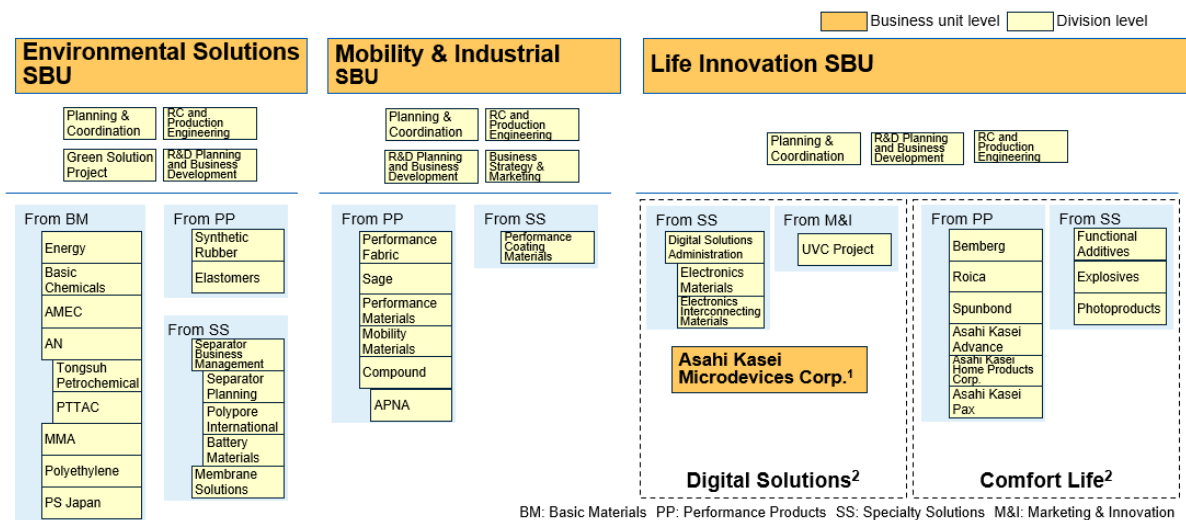
Material business sector:

- 1) The current Basic Materials SBU, Performance Products SBU, and Specialty Solutions SBU are to be reconfigured as the Environmental Solutions SBU, Mobility & Industrial SBU, and Life Innovation SBU
- 2) Asahi Kasei Microdevices Corp. will become part of the Life Innovation SBU

Corporate Research & Development:

- 1) The Fibers & Textiles Technology Center and Performance Polymers Technology Center will be combined to form the Sustainable Polymers Laboratory
- 2) The R&D Center will be renamed the Energy Solutions Laboratory
- 3) The Performance Materials Technology Center will be renamed the Advanced Materials Research Laboratory

Material sector new organization (division level and above)



BM: Basic Materials PP: Performance Products SS: Specialty Solutions M&I: Marketing & Innovation

¹ AKM will continue to operate as an SBU, and the divisional organizations within AKM are unchanged.

² Digital Solutions and Comfort Life are managerial groupings, not organizational units.

2. Personnel

New position	Current position	Continuing position	Name
President, Environmental Solutions SBU	President, Basic Materials SBU	Senior Executive Officer	Yoshihiro Ono
Senior General Manager, Separator Business Management, Environmental Solutions SBU	Deputy Oversight: Specialty Solutions SBU (Separator business operations)	Lead Executive Officer	Hiroyoshi Matsuyama
President, Mobility & Industrial SBU	President, Performance Products SBU	Lead Executive Officer	Yukifumi Kuwaba
President, Life Innovation SBU	President, Specialty Solutions SBU	Senior Executive Officer	Hideyuki Yamagishi
Deputy Oversight: Life Innovation SBU (Comfort Life domain); Oversight: Asahi Kasei Advance Corp., Asahi Kasei Home Products Corp.; Asahi Kasei Pax Corp.	Senior General Manager, Roica Division, Performance Products SBU	Senior Managing Executive	Shinichiro Haga

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