

Asahi Kasei Group Sustainability Policy

The Asahi Kasei Group is **contributing to life and living for people around the world**. We strive for two **mutually reinforcing aspects of sustainability** : “**contributing to sustainable society**” and “**sustainable growth of corporate value.**” By creating value for “contributing to sustainable society”, we seek to gain high earnings that lead to “sustainable growth of corporate value” which enables us to make further contributions in a virtuous cycle. In order to achieve this, **we pursue the optimal corporate governance** while practicing the following.

Value creation through contribution to sustainable society

- Resolving issues for People and the Earth through our high value-added businesses (*Care for People, Care for Earth*)
- Leveraging our strengths of diversity and capability to change for the creation of value (*Connect, Communication, Challenge*)

Responsible business activities

- Complying with laws/regulations and respecting international standards regarding business activities (*Compliance*)
- Prioritizing ESH (environment, safety, and health), human rights, and quality assurance throughout all of our activities
- Performing appropriate information disclosure and dialogue with our stakeholders

Empowerment of personnel

- Respecting diversity and inclusion
- Encouraging each employee’s growth, performance, and challenging spirit

