

**Notice of Change of Organization and Personnel**

Asahi Kasei announces the following changes in its organization and personnel to take effect on October 1, 2024.

## 1. Organization

Environmental Solutions SBU:

Asahi Kasei Battery Separator Corp. to be established as a division-level organization.

## 2. Personnel

Asahi Kasei Corp.

New position	Current position	Continuing position	Name
President & Representative Director, Asahi Kasei Battery Separator Corp.	—	Lead Executive Officer Deputy Oversight: Environmental Solutions SBU (Battery Materials)	Ryu Taniguchi
—	Senior General Manager, General Affairs	Executive Officer Executive Officer for General Affairs, Legal, Communications Executive Officer for Risk Management & Compliance	Nobuhiro Yamaguchi
Executive Officer Executive Fellow	Senior Managing Executive	Deputy Oversight: R&D Deputy Oversight: Environmental Solutions SBU (R&D) Senior General Manager, Chemistry & Chemical Process Laboratory, Corporate Research & Development Senior General Manager, R&D Planning and Business Development, Environmental Solutions SBU	Ken Suzuki
Senior General Manager, Production Technology Center, Corporate Production Technology	—	Senior Managing Executive Senior General Manager, Planning & Coordination Dept., Corporate Production Technology	Muneharu Tsuda

Asahi Kasei Homes Corp.

New position	Current position	Continuing position	Name
Executive Officer	—	Senior General Manager, Kanagawa Housing Division	Makoto Mizuno

Asahi Kasei Construction Materials Corp.

New position	Current position	Continuing position	Name
—	Senior General Manager, Corporate Administration & Planning Division	Director, Senior Executive Officer	Kunihiro Omori

Asahi Kasei Corp. Directors, Executive Officers, Senior Managing Executives, and Audit & Supervisory Board Members

As of October 1, 2024

Name and title	Responsibility and organizational post
Chairman & Director	Hideki Kobori Convener and Chair of Board of Directors Meetings
President & Representative Director, Presidential Executive Officer	Koshiro Kudo Convener and Chair of General Meetings of Shareholders, Management Council Meetings Executive Officer for Material Business Sector
Director, Vice-Presidential Executive Officer	Kazushi Kuse Oversight: R&D, DX
Representative Director, Primary Executive Officer	Toshiyasu Horie Executive Officer for Strategy, Accounting & Finance, IR Oversight: Internal Control Oversight: Asahi Kasei Europe GmbH Oversight: Asahi Kasei America, Inc. Oversight: Asahi Kasei (China) Co., Ltd. Oversight: Sustainability Strategy Planning
Director, Senior Executive Officer	Hiroki Ideguchi Oversight: General Affairs and HR Functions
Director, Senior Executive Officer	Masatsugu Kawase Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions Executive Officer for Health & Productivity Management Executive Officer for Energy Policy Executive Officer for Green Transformation
Outside Director	Tsuyoshi Okamoto
Outside Director	Yuko Maeda
Outside Director	Chieko Matsuda
Outside Director	Yoshinori Yamashita
Vice-Presidential Executive Officer	Fumitoshi Kawabata <sup>1</sup> Executive Officer for Homes Business Sector
Vice-Presidential Executive Officer	Richard A. Packer <sup>2</sup> Executive Officer for Health Care Business Sector
Primary Executive Officer	Hideyuki Yamagishi Executive Officer for Life Innovation President, Life Innovation SBU
Senior Executive Officer	Jonathan A. Rennert <sup>3</sup>
Senior Executive Officer	Minoru Suetsugu Senior General Manager, Nobeoka Office
Senior Executive Officer	Osamu Matsuzaki Executive Officer for R&D Senior General Manager, Corporate Research & Development
Senior Executive Officer	Hiroyoshi Matsuyama <sup>4</sup> Executive Officer for Environmental Solutions President, Environmental Solutions SBU
Senior Executive Officer	Dirk R. Pieper <sup>5</sup> Deputy Oversight: Mobility & Industrial SBU Deputy Oversight: Environmental Solutions SBU
Senior Executive Officer	Tatsuya Koike Deputy Oversight: Material Business Sector (Structural Reform)
Lead Executive Officer	Yukifumi Kuwaba Executive Officer for Mobility & Industrial President, Mobility & Industrial SBU
Lead Executive Officer	Masami Takenaka Deputy Oversight: Environmental Solutions SBU Senior General Manager, Green Solution Project
Lead Executive Officer	Akira Nishizawa Deputy Oversight: Life Innovation SBU (Comfort Life Domain) Oversight: Asahi Kasei Advance Corp.
Lead Executive Officer	Satoshi Nishikawa Executive Officer for HR Deputy Oversight: Health & Productivity Management
Lead Executive Officer	Shinichiro Haga Senior General Manager, Corporate Strategy
Lead Executive Officer	Noriaki Harada Executive Officer for DX Senior General Manager, Digital Value Co-Creation
Lead Executive Officer	Nobuko Uetake Deputy Oversight: Life Innovation SBU Senior General Manager, Digital Solutions Administration
Lead Executive Officer	Kazuya Noda Deputy Oversight: R&D Senior General Manager, Innovation Strategy Dept., Corporate Research & Development
Lead Executive Officer	Hiromi Nakafutami Executive Officer for QA Senior General Manager, Corporate Quality Assurance
Lead Executive Officer	Ryu Taniguchi Deputy Oversight: Environmental Solutions SBU (Battery Materials) President & Representative Director, Asahi Kasei Battery Separator Corp.
Executive Officer	Yoshihito Itani Deputy Oversight: Environmental Solutions SBU (Technology)
Executive Officer	Masanori Yagami Deputy Oversight: Life Innovation SBU President & Representative Director, Asahi Kasei Advance Corp.
Executive Officer	Motomichi Kishino Senior General Manager, Corporate Accounting & Finance
Executive Officer	Shuji Kondoh General Representative for China Chairman, Asahi Kasei (China) Co. Ltd.
Executive Officer	Kazunori Nakajima Executive Officer for Manufacturing Executive Officer for ESH Executive Officer for Regional Offices Senior General Manager, Production Center
Executive Officer	Elijah A. White <sup>6</sup>
Executive Officer	Kiyoshi Sawae Executive Officer for Procurement & Logistics
Executive Officer	Ippei Araya Deputy Oversight: Environmental Solutions SBU President & Representative Director, PS Japan Corp.
Executive Officer	Akio Terada BT Project Advancement
Executive Officer	Tatsuhiko Tokunaga Senior General Manager, Sustainability Strategy Planning Dept.
Executive Officer	Naoki Koyama Deputy Oversight: Environmental Solutions SBU (Basic Chemicals Business)
Executive Officer	Mark E. Hensley <sup>7</sup>
Executive Officer	Hiroaki Tomita Senior General Manager, Fuji Office
Executive Officer	Tatsuya Fukuda Deputy Senior General Manager, Nobeoka Office
Executive Officer	Hiroyuki Igarashi Deputy Oversight: Life Innovation SBU Senior General Manager, Planning & Coordination, Life Innovation SBU
Executive Officer	Takuya Takahashi Deputy Oversight: Material Business Sector (Petrochemicals-related)
Executive Officer	Kenji Takeda Deputy Oversight: Environmental Solutions SBU Executive Officer for Ion Exchange Membranes, Microza & Water Processing, Green Solution Project Business Development
Executive Officer	Hiroshi Uchizumi Senior General Manager, Human Resources
Executive Officer	Kazuhito Takaki Senior General Manager, Functional Materials Division
Executive Officer	Toshihiko Takizawa Executive Officer for Production Technology Senior General Manager, Corporate Production Technology
Executive Officer	Nobuhiro Yamaguchi Executive Officer for General Affairs, Legal, Communications Executive Officer for Risk Management & Compliance
Executive Officer	Rich Gallagher <sup>8</sup>
Executive Officer	Ken Suzuki Deputy Oversight: R&D Deputy Oversight: Environmental Solutions SBU (R&D) Executive Fellow Senior General Manager, Chemistry & Chemical Process Laboratory Senior General Manager, R&D Planning and Business Development, Environmental Solutions SBU
Senior Managing Executive	Haruyuki Kurosawa Innovation Strategy Dept., Corporate Research & Development (Business Creation Promotion, PED Project)
Senior Managing Executive	Ichiro Okada President & Representative Director, Asahi Kasei Engineering Corp.
Senior Managing Executive	Teiichiro Kohno Innovation Strategy Dept., Corporate Research & Development (TBC Project)
Senior Managing Executive	Eiichi Hori Oversight: Consumables Senior General Manager, Consumables Division
Senior Managing Executive	Takao Yamaguchi Senior General Manager, Mizushima Works
Senior Managing Executive	Muneharu Tsuda Senior General Manager, Planning & Coordination Dept., Corporate Production Technology Senior General Manager, Production Technology Center, Corporate Production Technology
Senior Managing Executive	Ikuya Miyamoto Senior General Manager, Research Laboratory of Advanced Science & Technology, Corporate Research & Development

Senior Managing Executive	Tsuguo Moriwaki	Senior General Manager, Planning & Coordination, Mobility & Industrial SBU
Senior Managing Executive	Hiroshi Kawashima	Senior General Manager, Performance Plastics Division
Senior Managing Executive	Katsunori Takahashi	Senior General Manager, Administrative Headquarters, Asahi Kasei Advance Corp.
Senior Managing Executive	Takuma Miura	President, Asahi Kasei America, Inc.
Senior Managing Executive	Tatsuya Yano	Senior General Manager, Kawasaki Works
Senior Managing Executive	Michitaka Udaka	President, Asahi Kasei Europe GmbH
Audit & Supervisory Board Member	Yutaka Shibata	
Audit & Supervisory Board Member	Takuya Magara	
Outside Audit & Supervisory Board Member	Akemi Mochizuki	
Outside Audit & Supervisory Board Member	Haruyuki Urata	
Outside Audit & Supervisory Board Member	Yoshikazu Ochiai	

<sup>1</sup> President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp.

<sup>2</sup> Chairman & Board Director, ZOLL Medical Corporation

<sup>3</sup> CEO & Board Director, ZOLL Medical Corporation

<sup>4</sup> Including Oversight of Polypore International, LLC

<sup>5</sup> Chairman, Sage Automotive Interiors, Inc.

<sup>6</sup> President, ZOLL Resuscitation

<sup>7</sup> CEO, Veloxis Pharmaceuticals, Inc.

<sup>8</sup> CEO, Synergos Companies LLC

#### Asahi Kasei Microdevices Corp. Fiscal 2024 Directors, Executive Officers, and Corporate Auditors

As of April 1, 2024 (Corporate Auditors as of July 1, 2024)

Name and title		Responsibility and organizational post
President & Representative Director, Presidential Executive Officer	Hideyuki Shinomiya	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Director, Senior Executive Officer	Naoyuki Kurita	Senior General Manager, Marketing & Sales Center
Director	Hideyuki Yamagishi <sup>1</sup>	Executive Officer for Life Innovation President, Life Innovation SBU, Asahi Kasei Corp.
Executive Officer	Satoshi Takehara	Senior General Manager, Product Development Center
Executive Officer	Nobuaki Hashimoto	Senior General Manager, Corporate Administration and Planning
Corporate Auditor	Kosuke Suganuma	
Corporate Auditor	Kana Ito	

<sup>1</sup> Primary Executive Officer, Asahi Kasei Corp.

#### Asahi Kasei Homes Corp. Fiscal 2024 Directors, Executive Officers, and Corporate Auditors

As of October 1, 2024

Name and title		Responsibility and organizational post
President & Representative Director, Presidential Executive Officer	Fumitoshi Kawabata <sup>1</sup>	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Director, Primary Executive Officer	Hideki Fujisawa	Executive Officer for Homes Business Executive Officer for Domestic Homes Value Chain Executive Officer for Financial/Insurance Business
Director, Primary Executive Officer	Yoshiyuki Takagi	Executive Officer for Overseas Business
Director, Primary Executive Officer	Kazutoyo Tsurukawa	Executive Officer for Technology Executive Officer for ESH, Quality, Procurement Executive Officer for Owner Services, After-Sales Services
Director, Primary Executive Officer	Yuuji Oowaku	Deputy Oversight: Homes Business (Executive Officer for Order-Built Homes) Senior General Manager, Marketing Division
Director, Senior Executive Officer	Kensuke Sakai	Executive Officer for Business Strategy Senior General Manager, Planning & Control Division
Director	Yasumasa Yamakoshi <sup>2</sup>	
Primary Executive Officer	Kenji Takahashi	Executive Officer for Real Estate Business Deputy Oversight: Domestic Homes Value Chain President & Representative Director, Asahi Kasei Realty & Residence Corp.
Senior Executive Officer	Eiji Gotou	Deputy Oversight: Domestic Homes Value Chain President & Representative Director, Asahi Kasei Reform Co., Ltd.
Senior Executive Officer	Hiroshi Nakamura	Deputy Oversight: Real Estate Business Primary Executive Officer, Asahi Kasei Realty & Residence Corp. Senior General Manager, Development Marketing Division, Asahi Kasei Realty & Residence Corp.
Senior Executive Officer	Koji Okamae	Oversight: Health & Productivity Management Executive Officer for Public/External Relations Senior General Manager, Human Resources Dept.
Senior Executive Officer	Kiyoshi Yanagisawa	Senior General Manager, Tokyo Housing Division
Executive Officer	Hideshi Yanagimoto	Senior General Manager, Kansai/Nishinohon Housing Division
Executive Officer	Yasuyuki Aman	Executive Officer for Risk Management & Compliance Executive Officer for Business Auditing Senior General Manager, Legal & General Affairs Dept.
Executive Officer	Kazumi Mutou	Senior General Manager, Sustainability Planning Dept.
Executive Officer	Shunichi Abe	Senior General Manager, Construction Division
Executive Officer	Yukiyasu Murakami	Senior General Manager, Technology Division
Executive Officer	Tomonori Shin	Deputy Oversight: Overseas Business President, Asahi Kasei Homes North America, Inc. Senior General Manager, Overseas Business Division
Executive Officer	Shinpei Matsumoto	Senior General Manager, Chubu Housing Division
Executive Officer	Rich Gallagher	CEO, Synergos Companies LLC
Executive Officer	Makoto Mizuno	Senior General Manager, Kanagawa Housing Division
Corporate Auditor	Hironori Iwai	
Corporate Auditor	Sumio Ikejiri	
Corporate Auditor	Takaaki Hori	

<sup>1</sup> Vice-Presidential Executive Officer, Asahi Kasei Corp.

<sup>2</sup> President & Representative Director, Presidential Executive Officer, Asahi Kasei Construction Materials Corp.

#### Asahi Kasei Construction Materials Corp. Fiscal 2024 Directors, Executive Officers, and Corporate Auditors

As of October 1, 2024

Name and title		Responsibility and organizational post
President & Representative Director, Presidential Executive Officer	Yasumasa Yamakoshi	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Director, Senior Executive Officer	Kunihiro Omori	Executive Officer for Corporate Administration & Planning Executive Officer for Compliance Special Assignment by the President
Director	Fumitoshi Kawabata <sup>1</sup>	
Executive Officer	Shuui Yahiro	Executive Officer for ESH & QA Executive Officer for R&D Senior General Manager, Construction Materials Manufacturing Center
Executive Officer	Hiroyuki Hosoda	Senior General Manager, Building & Housing Materials Division
Corporate Auditor	Toshiyuki Imai	
Corporate Auditor	Takaaki Hori	

<sup>1</sup> President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp.

**Asahi Kasei Pharma Corp. Fiscal 2024 Directors, Executive Officers, and Corporate Auditors**

As of April 1, 2024 (Corporate Auditor as of the close of the general meeting of shareholders in June 2024)

Name and title		Responsibility and organizational post
President & Representative Director, Presidential Executive Officer	Yoshikazu Aoki	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Director, Senior Executive Officer	Fumiaki Hamada	Senior General Manager, Pharmaceuticals Sales Division
Director, Executive Officer	Yasuo Nakamura	Executive Officer for Regulatory Affairs
Executive Officer	Masato Kashiwagi	Executive Officer for Corporate Planning & Coordination Executive Officer for Pharmaceuticals Production & Technology Executive Officer for Diagnostics Business
Executive Officer	Takeshi Ohno	Executive Officer for Global Pharmaceuticals Business Development
Corporate Auditor	Kenji Suehiro	

**Asahi Kasei Medical Co., Ltd. Fiscal 2024 Directors, Executive Officers, and Corporate Auditors**

As of April 1, 2024 (Corporate Auditor as of the close of the general meeting of shareholders in June 2024)

Name and title		Responsibility and organizational post
President & Representative Director, Presidential Executive Officer	Ken Shinomiya	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Director, Senior Executive Officer	Shuuichirou Inadome	Senior General Manager, Blood Purification Business Division
Director, Executive Officer	Tetsuro Ashidate	Senior General Manager, Corporate Planning & Coordination Division
Executive Officer	Tomoyuki Miyabayashi	Chief Technology Officer Executive Officer for Digital Transformation Senior General Manager, Research and Business Development Division
Corporate Auditor	Minoru Takada	

**ZOLL Medical Corporation Fiscal 2024 Board Directors and Executive Officers**

As of April 8, 2024

Name and title		Responsibility and organizational post
Chairman, Board Director	Richard A. Packer <sup>1</sup>	Convener and Chair of Board of Directors Meetings
Chief Executive Officer, Board Director	Jonathan A. Rennert <sup>2</sup>	Convener and Chair of Executive Staff Meetings
Executive Officer	Elijah A. White <sup>3</sup>	President, ZOLL Acute Care Technology
Executive Officer	Michael G. Blastick	President, ZOLL Cardiac Management Solutions
Executive Officer	Collin S. Anderson	President, ZOLL Respicardia
Executive Officer	Eric L. Knudsen	President, ZOLL Itamar
Executive Officer	Craig M. Stowell	Chief Financial Officer
Executive Officer	Aaron M. Grossman	Chief Legal Officer
Executive Officer	Lynn A. Hersey	Vice President, Corporate Human Resources and Services
Executive Officer	Jennifer R. Landis	Vice President, Corporate Development and Strategy

<sup>1</sup> Vice-Presidential Executive Officer, Asahi Kasei Corp.

<sup>2</sup> Senior Executive Officer, Asahi Kasei Corp.

<sup>3</sup> Executive Officer, Asahi Kasei Corp.

**Veloxis Pharmaceuticals, Inc. Fiscal 2024 Board Directors and Executive Officers**

As of April 1, 2024

Name and title		Responsibility and organizational post
Board Director	Richard A. Packer <sup>1</sup>	
Chief Executive Officer, Board Director	Mark E. Hensley <sup>2</sup>	Chief Executive Officer
Executive Officer	Tunde Otulana, MD	Chief Medical Officer
Executive Officer	Ulf J. Meier-Kriesche, MD	Chief Scientific Officer
Executive Officer	Ed Sleeper	Chief Ethics and Compliance Officer
Executive Officer	Stacy G. Wheeler	Senior Vice President, Operations
Executive Officer	V. Noel Barnard	Vice President, Legal and General Counsel; Secretary
Executive Officer	Takeshi Ohno <sup>3</sup>	Chief Business Officer

<sup>1</sup> Vice-Presidential Executive Officer, Asahi Kasei Corp.

<sup>2</sup> Executive Officer, Asahi Kasei Corp.

<sup>3</sup> Executive Officer for Global Pharmaceuticals Business Development, Asahi Kasei Pharma Corp.