

Notice of Change of Organization and Personnel

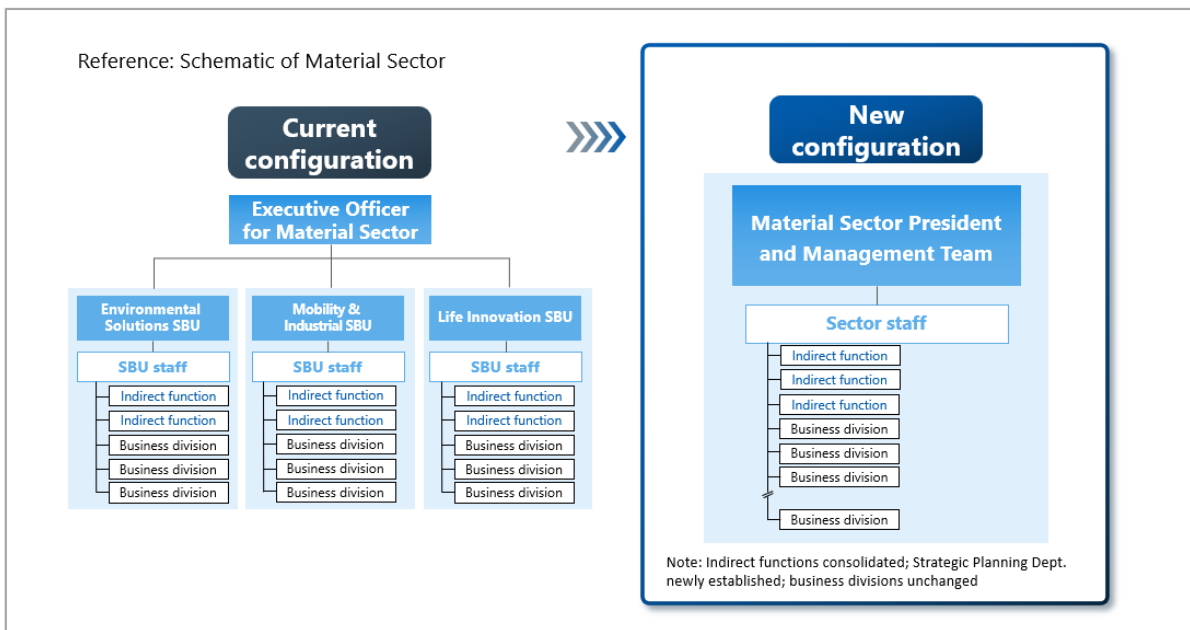
Asahi Kasei announces the following changes in its organization and personnel to take effect on April 1, 2025.

1. Organization

Material Sector:

The following changes are made for swifter decision-making, to allocate management resources for the acceleration of growth businesses and the advancement of business reconfiguration, and for more efficient indirect functions.

- 1) The current Environmental Solutions SBU, Mobility & Industrial SBU, and Life Innovation SBU are to be discontinued, with operations reorganized in the Material Sector as a single organization
- 2) A Strategic Planning Department will be established in the Material Sector



2. Personnel

New position	Current position	Continuing position	Name
—	Executive Officer for Material Sector	President & Representative Director Presidential Executive Officer	Koshiro Kudo
President, Material Sector Executive Officer for Material Sector	President, Life Innovation SBU	Primary Executive Officer	Hideyuki Yamagishi
Vice President, Material Sector (Strategic Planning) Deputy Oversight: Material Sector	President, Environmental Solutions SBU	Senior Executive Officer	Hiroyoshi Matsuyama
Vice President, Material Sector (Business Transformation) Deputy Oversight: Material Sector	Deputy Oversight: Material Sector (Structural Reform)	Senior Executive Officer	Tatsuya Koike
Senior General Manager, Strategic Planning Dept., Material Sector Deputy Oversight: Material Sector	Deputy Oversight: Material Sector (Petrochemicals)	Executive Officer	Takuya Takahashi