

Notice of Asahi Kasei Group Officers and Executives for Fiscal 2025

February 6, 2025

Asahi Kasei Corp.

Asahi Kasei Corp. (Directors)

As of April 1, 2025

Name	Title	Responsibility and organizational post
Hideki Kobori	Chairman & Director	Convener and Chair of Board of Directors Meetings
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Kazushi Kuse	Director, Vice-Presidential Executive Officer	Oversight: R&D, DX, IP
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning, Asahi Kasei Europe GmbH, Asahi Kasei America, Inc. Asahi Kasei (China) Co., Ltd.
Hiroki Ideguchi	Director	
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions; Executive Officer for Health & Productivity Management, Energy Policy, Green Transformation
Tsuyoshi Okamoto	Outside Director	
Yuko Maeda	Outside Director	
Chieko Matsuda	Outside Director	
Yoshinori Yamashita	Outside Director	

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Audit & Supervisory Board Members)

As of April 1, 2025

Name	
Yutaka Shibata	Audit & Supervisory Board Member
Takuya Magara	Audit & Supervisory Board Member
Akemi Mochizuki	Outside Audit & Supervisory Board Member
Haruyuki Urata	Outside Audit & Supervisory Board Member
Yoshikazu Ochiai	Outside Audit & Supervisory Board Member

Asahi Kasei Corp. (Corporate [1])

As of April 1, 2025

Name	Title	Responsibility and organizational post
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Kazushi Kuse	Director, Vice-Presidential Executive Officer	Oversight: R&D, DX, IP
Richard A. Packer	Vice-Presidential Executive Officer	Executive Officer–Corporate Initiatives
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning; Asahi Kasei Europe GmbH, Asahi Kasei America, Inc., Asahi Kasei (China) Co., Ltd.
Hiroki Ideguchi	Director	
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions; Executive Officer for Health & Productivity Management, Energy Policy, Green Transformation
Osamu Matsuzaki	Senior Executive Officer	Executive Officer for R&D, IP; Senior General Manager, Corporate Research & Development
Satoshi Nishikawa	Senior Executive Officer	Executive Officer for HR; Deputy Oversight: Health & Productivity Management
Shinichiro Haga	Senior Executive Officer	Senior General Manager, Corporate Strategy
Noriaki Harada	Lead Executive Officer	Executive Officer for DX; Senior General Manager, Digital Value Co-Creation; Senior General Manager, Digital Promotion, Material Sector

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Corporate [2])

As of April 1, 2025

Name	Title	Responsibility and organizational post
Hiromi Nakafutami	Lead Executive Officer	Executive Officer for QA; Senior General Manager, Corporate Quality Ensurance; Senior General Manager, Quality Assurance Management, Material Sector
Tatsuya Fukuda	Lead Executive Officer	Senior General Manager, Nobeoka Office
Kazunori Nakajima	Lead Executive Officer	Executive Officer for Manufacturing, ESH, Regional Offices; Senior General Manager, Production Center; Senior General Manager, Material Sector Production Center
Toshihiko Takizawa	Lead Executive Officer	Executive Officer for Production Technology; Senior General Manager, Corporate Production Technology
Nobuhiro Yamaguchi	Lead Executive Officer	Executive Officer for General Affairs, Legal, Corporate Communications; Deputy Oversight: Communications*; Executive Officer for Risk Management & Compliance
Motomichi Kishino	Executive Officer	Senior General Manager, Corporate Accounting & Finance
Kiyoshi Sawae	Executive Officer	Executive Officer for Procurement & Logistics
Akio Terada	Executive Officer	BT Project Advancement
Tatsuhiko Tokunaga	Executive Officer	Senior General Manager, Sustainability Strategy Planning Dept.
Hiroaki Tomita	Executive Officer	Senior General Manager, Fuji Office
Hiroyuki Igarashi	Executive Officer	General Representative for China; Chairman, Asahi Kasei (China) Co. Ltd.
Hiroshi Uchizumi	Executive Officer	Senior General Manager, Human Resources; Senior General Manager, Material Sector Human Resources

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Corporate [3])

As of April 1, 2025

Name	Title	Responsibility and organizational post
Takao Yamaguchi	Executive Officer	Senior General Manager, Mizushima Works, Production Center
Tatsuya Yano	Executive Officer	Senior General Manager, Kawasaki Works, Production Center
Teiichiro Kohno	Senior Managing Executive	TBC Project
Muneharu Tsuda	Senior Managing Executive	Senior General Manager, Production Technology Center, Corporate Production Technology
Ikuya Miyamoto	Senior Managing Executive	Senior General Manager, Research Laboratory of Advanced Science & Technology, Corporate Research & Development
Katsunori Takahashi	Senior Managing Executive	Senior General Manager, Internal Audit Dept.
Takuma Miura	Senior Managing Executive	President, Asahi Kasei America, Inc.
Michitaka Udaka	Senior Managing Executive	President, Asahi Kasei Europe GmbH
Takeshi Kuwabara	Senior Managing Executive	President & Representative Director, Asahi Kasei Engineering Corp.
Kenji Tagaito	Senior Managing Executive	Senior General Manager, Maintenance Technology Center, Corporate Production Technology

Asahi Kasei Corp. (Material Sector [1])

As of April 1, 2025

Name	Title	Responsibility and organizational post
Hideyuki Yamagishi	Primary Executive Officer	Executive Officer for Material Sector; President, Material Sector
Hiroyoshi Matsuyama	Senior Executive Officer	Deputy Oversight: Material Sector (Strategic Planning); Vice President, Material Sector
Tatsuya Koike	Senior Executive Officer	Deputy Oversight: Material Sector (Business Transformation); Vice President, Material Sector; Senior General Manager, Green Essential Project, Material Sector
Dirk R. Pieper	Senior Executive Officer	Deputy Oversight: Material Sector (Car Interior Material, Separator Aide); Chairman, Sage Automotive Interiors, Inc.
Hideyuki Shinomiya	Senior Executive Officer	Deputy Oversight: Material Sector (Asahi Kasei Microdevices); President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp.
Akira Nishizawa	Senior Executive Officer	Deputy Oversight: Material Sector (Comfort Life); Oversight: Asahi Kasei Advance Corp.
Nobuko Uetake	Senior Executive Officer	Deputy Oversight: Material Sector (Electronics Materials)
Masami Takenaka	Lead Executive Officer	Deputy Oversight: Material Sector; Senior General Manager, Green Solution Project, Material Sector
Kazuya Noda	Lead Executive Officer	Deputy Oversight: Material Sector (Business Research & Development); Deputy Oversight: R&D (Corporate); Senior General Manager, Material Business Research & Development
Ryu Taniguchi	Lead Executive Officer	Deputy Oversight: Material Sector (Separator); President & Representative Director, Asahi Kasei Battery Separator Corp.
Ippeï Araya	Executive Officer	Deputy Oversight: Material Sector; President & Representative Director, PS Japan Corp.

Asahi Kasei Corp. (Material Sector [2])

As of April 1, 2025

Name	Title	Responsibility and organizational post
Naoki Koyama	Executive Officer	Deputy Oversight: Material Sector (Essential Chemicals)
Takuya Takahashi	Executive Officer	Deputy Oversight: Material Sector; Senior General Manager, Material Strategic Planning
Kenji Takeda	Executive Officer	Deputy Oversight: Material Sector (Ion Exchange Membranes, Microza & Water Processing, Green Solution Project Business Development)
Kazuhito Takaki	Executive Officer	Deputy Oversight: Material Sector (Performance Chemicals)
Ken Suzuki	Executive Officer	Executive Fellow; Senior General Manager, Chemistry & Chemical Process Laboratory, Material Business Research & Development
Eiichi Hori	Senior Managing Executive	Senior General Manager, Home Products Division, Material Sector (Comfort Life)
Tsuguo Moriwaki	Senior Managing Executive	Senior General Manager, Marketing Promotion, Material Sector
Hiroshi Kawashima	Senior Managing Executive	Senior General Manager, Performance Plastics Division, Material Sector (Performance Chemicals)
Nobuaki Hashimoto	Senior Managing Executive	Deputy Senior General Manager, Material Strategic Planning
Takehiro Kamiyama	Senior Managing Executive	Senior General Manager, Packaging Materials Division, Material Sector (Comfort Life)

Asahi Kasei Corp. (Homes Sector)

As of April 1, 2025

Name	Title (Asahi Kasei Group)	Responsibility and organizational post
Fumitoshi Kawabata	Vice-Presidential Executive Officer	Executive Officer for Homes Sector; President, Homes Sector; Chairman & Representative Director, Asahi Kasei Homes Corp.; Chairman & Director, Asahi Kasei Construction Materials Corp.
Yuuji Oowaku	Primary Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp.
Eisaku Maeda	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Construction Materials Corp.
Rich Gallagher	Executive Officer	CEO, Synergos Companies LLC

Asahi Kasei Corp. (Health Care Sector)

As of April 1, 2025

Name	Title (Asahi Kasei Group)	Responsibility and organizational post
Ken Shinomiya	Primary Executive Officer	Executive Officer for Health Care Sector; President, Health Care Sector; President & Representative Director, Presidential Executive Officer, Asahi Kasei Life Science Corp.
Jonathan A. Rennert	Senior Executive Officer	CEO, ZOLL Medical Corp.
Yoshikazu Aoki	Senior Executive Officer	Leader of Global Pharmaceutical Business; President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp.
Seiji Nakano	Senior Managing Executive	CFO, Health Care Sector; Oversight: Health Care Sector Strategy

Asahi Kasei Microdevices Corp.

As of April 1, 2025

Name	Title	Responsibility and organizational post
Hideyuki Shinomiya	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Naoyuki Kurita	Director, Senior Executive Officer	Senior General Manager, Marketing & Sales Center
Hideyuki Yamagishi	Director	
Satoshi Takehara	Executive Officer	Senior General Manager, Product Development Center

Asahi Kasei Homes Corp. [1]

As of April 1, 2025

Name	Title	Responsibility and organizational post
Fumitoshi Kawabata	Chairman & Representative Director	
Yuuji Oowaku	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Kazutoyo Tsurukawa	Director, Vice-Presidential Executive Officer	Executive Officer for Technology, ESH, Quality, Procurement, Owner Services, After-Sales Services
Eiji Gotou	Director, Primary Executive Officer	Executive Officer for Homes Business; Executive Officer for Financial/Insurance Business
Kensuke Sakai	Director, Senior Executive Officer	Executive Officer for Business Strategy; Senior General Manager, Planning & Control Division
Yukiyasu Murakami	Director, Senior Executive Officer	Deputy Oversight: Technology (R&D); Senior General Manager, Technology Division
Kenji Takahashi	Primary Executive Officer	Deputy Oversight: Homes Business; Executive Officer for Real Estate Business; President & Representative Director, Asahi Kasei Realty & Residence Corp.; Senior General Manager, Rental Division, Asahi Kasei Realty & Residence Corp.; Senior General Manager, Real Estate Division, Asahi Kasei Realty & Residence Corp.
Hiroshi Nakamura	Senior Executive Officer	Deputy Oversight: Real Estate Business; Executive Officer for Real Estate Development; Senior General Manager, First Development Division
Koji Okamae	Senior Executive Officer	Executive Officer for HR, Health & Productivity Management, Public/External Relations; Senior General Manager, Human Resources Dept.

Asahi Kasei Homes Corp. [2]

As of April 1, 2025

Name	Title	Responsibility and organizational post
Kiyoshi Yanagisawa	Senior Executive Officer	Senior General Manager, Kansai/ Nishinohon Housing Division
Tomonori Shin	Senior Executive Officer	Senior General Manager, Overseas Business Division
Hideshi Yanagimoto	Executive Officer	Executive Officer for Institutional Business
Yasuyuki Aman	Executive Officer	Executive Officer for Risk Management & Compliance; Executive Officer for Business Auditing; Senior General Manager, Legal & General Affairs Dept.
Kazumi Mutou	Executive Officer	Executive Officer for Sustainability; Executive Officer for DE&I
Shunichi Abe	Executive Officer	Senior General Manager, Construction Division
Shinpei Matsumoto	Executive Officer	Senior General Manager, Chubu Housing Division
Rich Gallagher	Executive Officer	CEO, Synergos Companies LLC
Makoto Mizuno	Executive Officer	Senior General Manager, Tokyo Housing Division
Hiromasa Shinozaki	Executive Officer	Deputy Oversight: Homes Business; President & Representative Director, Asahi Kasei Reform Co., Ltd.

Asahi Kasei Homes Corp. [3]

As of April 1, 2025

Name	Title	Responsibility and organizational post
Nobuhiro Kato	Executive Officer	Senior General Manager, Kanagawa Housing Division
Eisuke Nishimura	Executive Officer	Senior General Manager, Saitama/ Kitakanto Housing Division
Tomoaki Satou	Executive Officer	Senior General Manager, Apartment Building Division
Hideyuki Takayama	Executive Officer	Senior General Manager, Procurement/ Manufacturing Technology Division
Hiroyuki Tachikawa	Executive Officer	President & Representative Director, Chuo Build Industry Co., Ltd.

Asahi Kasei Construction Materials Corp.

As of April 1, 2025

Name	Title	Responsibility and organizational post
Fumitoshi Kawabata	Chairman & Director	Chairman & Representative Director, Asahi Kasei Homes Corp.
Eisaku Maeda	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Executive Officer for ESH, QA, R&D
Koji Sendoda	Director, Executive Officer	Executive Officer for Corporate Administration & Planning, Compliance; Senior General Manager, Corporate Administration & Planning Division
Tadashi Maejima	Executive Officer	Executive Officer for Foundation Systems; Principal Expert; Senior General Manager, Foundation Systems Division

Asahi Kasei Pharma Corp.

As of April 1, 2025

Name	Title	Responsibility and organizational post
Yoshikazu Aoki	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Leader of Global Pharmaceutical Business
Fumiaki Hamada	Director, Senior Executive Officer	Senior General Manager, Pharmaceuticals Sales Division
Yasuo Nakamura	Director, Senior Executive Officer	Executive Officer for Regulatory Affairs; Executive Officer for Pharmaceuticals R&D
Takeshi Ohno	Executive Officer	Executive Officer for Global Pharmaceuticals Business Development
Daisuke Okajima	Executive Officer	Senior General Manager, Corporate Planning & Coordination Division
Chihiro Zushi	Executive Officer	Senior General Manager, Pharmaceuticals Production & Technology Center; Senior General Manager, Ohito Office

Asahi Kasei Life Science Corp.

As of April 1, 2025

Name	Title	Responsibility and organizational post
Ken Shinomiya	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Tetsuro Ashidate	Director, Executive Officer	Executive Officer for Sepacell; Senior General Manager, Corporate Administration & Planning Division
Tomoyuki Miyabayashi	Director, Executive Officer	Chief Technology Officer; Executive Officer for Business Development, DX

ZOLL Medical Corporation

As of April 1, 2025

Name	Title	Responsibility and organizational post
Jonathan A. Rennert	Chief Executive Officer, Board Director	Convener and Chair of Executive Staff Meetings
Ken Shinomiya	Board Director	
Elijah A. White	Executive Officer	President, ZOLL Acute Care Technology
Michael G. Blastick	Executive Officer	President, ZOLL Cardiac Management Solutions
Collin S. Anderson	Executive Officer	President, ZOLL Respicardia
Eric L. Knudsen	Executive Officer	President, ZOLL Itamar
Craig M. Stowell	Executive Officer	Chief Financial Officer
Aaron M. Grossman	Executive Officer	Chief Legal Officer
Lynn A. Hersey	Executive Officer	Vice President, Corporate Human Resources and Services
Jennifer R. Landis	Executive Officer	Vice President, Corporate Development and Strategy

Veloxis Pharmaceuticals, Inc.

As of April 1, 2025

Name	Title	Responsibility and organizational post
Stacy G. Wheeler	Chief Executive Officer, Board Director	Chief Executive Officer
Yoshikazu Aoki	Board Director	
Ken Shinomiya	Board Director	
Tunde Otulana, MD	Executive Officer	Chief Medical Officer
Ed Sleeper	Executive Officer	Chief Ethics and Compliance Officer
V. Noel Barnard	Executive Officer	Vice President, Legal and General Counsel; Secretary
Takeshi Ohno	Executive Officer	Chief Business Officer

Asahi Kasei Corp. (Directors)

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Hideki Kobori	Chairman & Director	Convener and Chair of Board of Directors Meetings
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Kazushi Kuse	Director, Vice-Presidential Executive Officer	Oversight: R&D, DX, IP
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning, Asahi Kasei Europe GmbH, Asahi Kasei America, Inc. Asahi Kasei (China) Co., Ltd.
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions; Executive Officer for Health & Productivity Management, Energy Policy, Green Transformation
Tsuyoshi Okamoto	Outside Director	
Yuko Maeda	Outside Director	
Chieko Matsuda	Outside Director	
Yoshinori Yamashita	Outside Director	

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Audit & Supervisory Board Members)

To take effect after the General Meeting of Shareholders in June 2025

Name	
Takuya Magara	Audit & Supervisory Board Member
Hiroki Ideguchi	Audit & Supervisory Board Member
Akemi Mochizuki	Outside Audit & Supervisory Board Member
Haruyuki Urata	Outside Audit & Supervisory Board Member
Yoshikazu Ochiai	Outside Audit & Supervisory Board Member

Asahi Kasei Corp. (Corporate [1])

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Kazushi Kuse	Director, Vice-Presidential Executive Officer	Oversight: R&D, DX, IP
Richard A. Packer	Vice-Presidential Executive Officer	Executive Officer–Corporate Initiatives
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning; Asahi Kasei Europe GmbH, Asahi Kasei America, Inc., Asahi Kasei (China) Co., Ltd.
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions; Executive Officer for Health & Productivity Management, Energy Policy, Green Transformation
Osamu Matsuzaki	Senior Executive Officer	Executive Officer for R&D, IP; Senior General Manager, Corporate Research & Development
Satoshi Nishikawa	Senior Executive Officer	Executive Officer for HR; Deputy Oversight: Health & Productivity Management
Shinichiro Haga	Senior Executive Officer	Senior General Manager, Corporate Strategy
Noriaki Harada	Lead Executive Officer	Executive Officer for DX; Senior General Manager, Digital Value Co-Creation; Senior General Manager, Digital Promotion, Material Sector

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Corporate [2])

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Hiromi Nakafutami	Lead Executive Officer	Executive Officer for QA; Senior General Manager, Corporate Quality Ensurance; Senior General Manager, Quality Assurance Management, Material Sector
Tatsuya Fukuda	Lead Executive Officer	Senior General Manager, Nobeoka Office
Kazunori Nakajima	Lead Executive Officer	Executive Officer for Manufacturing, ESH, Regional Offices; Senior General Manager, Production Center; Senior General Manager, Material Sector Production Center
Toshihiko Takizawa	Lead Executive Officer	Executive Officer for Production Technology; Senior General Manager, Corporate Production Technology
Nobuhiro Yamaguchi	Lead Executive Officer	Executive Officer for General Affairs, Legal, Corporate Communications; Deputy Oversight: Communications*; Executive Officer for Risk Management & Compliance
Motomichi Kishino	Executive Officer	Senior General Manager, Corporate Accounting & Finance
Kiyoshi Sawae	Executive Officer	Executive Officer for Procurement & Logistics
Akio Terada	Executive Officer	BT Project Advancement
Tatsuhiko Tokunaga	Executive Officer	Senior General Manager, Sustainability Strategy Planning Dept.
Hiroaki Tomita	Executive Officer	Senior General Manager, Fuji Office
Hiroyuki Igarashi	Executive Officer	General Representative for China; Chairman, Asahi Kasei (China) Co. Ltd.
Hiroshi Uchizumi	Executive Officer	Senior General Manager, Human Resources; Senior General Manager, Material Sector Human Resources

* Including both Investor Relations and Corporate Communications

Asahi Kasei Corp. (Corporate [3])

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Takao Yamaguchi	Executive Officer	Senior General Manager, Mizushima Works, Production Center
Tatsuya Yano	Executive Officer	Senior General Manager, Kawasaki Works, Production Center
Teiichiro Kohno	Senior Managing Executive	TBC Project
Muneharu Tsuda	Senior Managing Executive	Senior General Manager, Production Technology Center, Corporate Production Technology
Ikuya Miyamoto	Senior Managing Executive	Senior General Manager, Research Laboratory of Advanced Science & Technology, Corporate Research & Development
Katsunori Takahashi	Senior Managing Executive	Senior General Manager, Internal Audit Dept.
Takuma Miura	Senior Managing Executive	President, Asahi Kasei America, Inc.
Michitaka Udaka	Senior Managing Executive	President, Asahi Kasei Europe GmbH
Takeshi Kuwabara	Senior Managing Executive	President & Representative Director, Asahi Kasei Engineering Corp.
Kenji Tagaito	Senior Managing Executive	Senior General Manager, Maintenance Technology Center, Corporate Production Technology

Asahi Kasei Corp. (Material Sector [1])

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Hideyuki Yamagishi	Primary Executive Officer	Executive Officer for Material Sector; President, Material Sector
Hiroyoshi Matsuyama	Senior Executive Officer	Deputy Oversight: Material Sector (Strategic Planning); Vice President, Material Sector
Tatsuya Koike	Senior Executive Officer	Deputy Oversight: Material Sector (Business Transformation); Vice President, Material Sector; Senior General Manager, Green Essential Project, Material Sector
Dirk R. Pieper	Senior Executive Officer	Deputy Oversight: Material Sector (Car Interior Material, Separator Aide); Chairman, Sage Automotive Interiors, Inc.
Hideyuki Shinomiya	Senior Executive Officer	Deputy Oversight: Material Sector (Asahi Kasei Microdevices); President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp.
Akira Nishizawa	Senior Executive Officer	Deputy Oversight: Material Sector (Comfort Life); Oversight: Asahi Kasei Advance Corp.
Nobuko Uetake	Senior Executive Officer	Deputy Oversight: Material Sector (Electronics Materials)
Masami Takenaka	Lead Executive Officer	Deputy Oversight: Material Sector; Senior General Manager, Green Solution Project, Material Sector
Kazuya Noda	Lead Executive Officer	Deputy Oversight: Material Sector (Business Research & Development); Deputy Oversight: R&D (Corporate); Senior General Manager, Material Business Research & Development
Ryu Taniguchi	Lead Executive Officer	Deputy Oversight: Material Sector (Separator); President & Representative Director, Asahi Kasei Battery Separator Corp.
Ippeï Araya	Executive Officer	Deputy Oversight: Material Sector; President & Representative Director, PS Japan Corp.

Asahi Kasei Corp. (Material Sector [2])

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Naoki Koyama	Executive Officer	Deputy Oversight: Material Sector (Essential Chemicals)
Takuya Takahashi	Executive Officer	Deputy Oversight: Material Sector; Senior General Manager, Material Strategic Planning
Kenji Takeda	Executive Officer	Deputy Oversight: Material Sector (Ion Exchange Membranes, Microza & Water Processing, Green Solution Project Business Development)
Kazuhito Takaki	Executive Officer	Deputy Oversight: Material Sector (Performance Chemicals)
Ken Suzuki	Executive Officer	Executive Fellow; Senior General Manager, Chemistry & Chemical Process Laboratory, Material Business Research & Development
Eiichi Hori	Senior Managing Executive	Senior General Manager, Home Products Division, Material Sector (Comfort Life)
Tsuguo Moriwaki	Senior Managing Executive	Senior General Manager, Marketing Promotion, Material Sector
Hiroshi Kawashima	Senior Managing Executive	Senior General Manager, Performance Plastics Division, Material Sector (Performance Chemicals)
Nobuaki Hashimoto	Senior Managing Executive	Deputy Senior General Manager, Material Strategic Planning
Takehiro Kamiyama	Senior Managing Executive	Senior General Manager, Packaging Materials Division, Material Sector (Comfort Life)

Asahi Kasei Corp. (Homes Sector)

To take effect after the General Meeting of Shareholders in June 2025

Name	Title (Asahi Kasei Group)	Responsibility and organizational post
Fumitoshi Kawabata	Vice-Presidential Executive Officer	Executive Officer for Homes Sector; President, Homes Sector; Chairman & Representative Director, Asahi Kasei Homes Corp.; Chairman & Director, Asahi Kasei Construction Materials Corp.
Yuuji Oowaku	Primary Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp.
Eisaku Maeda	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Construction Materials Corp.
Rich Gallagher	Executive Officer	CEO, Synergos Companies LLC

Asahi Kasei Corp. (Health Care Sector)

To take effect after the General Meeting of Shareholders in June 2025

Name	Title (Asahi Kasei Group)	Responsibility and organizational post
Ken Shinomiya	Primary Executive Officer	Executive Officer for Health Care Sector; President, Health Care Sector; President & Representative Director, Presidential Executive Officer, Asahi Kasei Life Science Corp.
Jonathan A. Rennert	Senior Executive Officer	CEO, ZOLL Medical Corp.
Yoshikazu Aoki	Senior Executive Officer	Leader of Global Pharmaceutical Business; President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp.
Seiji Nakano	Senior Managing Executive	CFO, Health Care Sector; Oversight: Health Care Sector Strategy

Asahi Kasei Microdevices Corp.

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Hideyuki Shinomiya	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Naoyuki Kurita	Director, Senior Executive Officer	Senior General Manager, Marketing & Sales Center
Hideyuki Yamagishi	Director	
Satoshi Takehara	Executive Officer	Senior General Manager, Product Development Center

Asahi Kasei Homes Corp. [1]

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Fumitoshi Kawabata	Chairman & Representative Director	
Yuuji Oowaku	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Kazutoyo Tsurukawa	Director, Vice-Presidential Executive Officer	Executive Officer for Technology, ESH, Quality, Procurement, Owner Services, After-Sales Services
Eiji Gotou	Director, Primary Executive Officer	Executive Officer for Homes Business; Executive Officer for Financial/Insurance Business
Kensuke Sakai	Director, Senior Executive Officer	Executive Officer for Business Strategy; Senior General Manager, Planning & Control Division
Yukiyasu Murakami	Director, Senior Executive Officer	Deputy Oversight: Technology (R&D); Senior General Manager, Technology Division
Kenji Takahashi	Primary Executive Officer	Deputy Oversight: Homes Business; Executive Officer for Real Estate Business; President & Representative Director, Asahi Kasei Realty & Residence Corp.; Senior General Manager, Rental Division, Asahi Kasei Realty & Residence Corp.; Senior General Manager, Real Estate Division, Asahi Kasei Realty & Residence Corp.
Hiroshi Nakamura	Senior Executive Officer	Deputy Oversight: Real Estate Business; Executive Officer for Real Estate Development; Senior General Manager, First Development Division
Koji Okamae	Senior Executive Officer	Executive Officer for HR, Health & Productivity Management, Public/External Relations; Senior General Manager, Human Resources Dept.

Asahi Kasei Homes Corp. [2]

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Kiyoshi Yanagisawa	Senior Executive Officer	Senior General Manager, Kansai/ Nishinohon Housing Division
Tomonori Shin	Senior Executive Officer	Senior General Manager, Overseas Business Division
Hideshi Yanagimoto	Executive Officer	Executive Officer for Institutional Business
Yasuyuki Aman	Executive Officer	Executive Officer for Risk Management & Compliance; Executive Officer for Business Auditing; Senior General Manager, Legal & General Affairs Dept.
Kazumi Mutou	Executive Officer	Executive Officer for Sustainability; Executive Officer for DE&I
Shunichi Abe	Executive Officer	Senior General Manager, Construction Division
Shinpei Matsumoto	Executive Officer	Senior General Manager, Chubu Housing Division
Rich Gallagher	Executive Officer	CEO, Synergos Companies LLC
Makoto Mizuno	Executive Officer	Senior General Manager, Tokyo Housing Division
Hiromasa Shinozaki	Executive Officer	Deputy Oversight: Homes Business; President & Representative Director, Asahi Kasei Reform Co., Ltd.

Asahi Kasei Homes Corp. [3]

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Nobuhiro Kato	Executive Officer	Senior General Manager, Kanagawa Housing Division
Eisuke Nishimura	Executive Officer	Senior General Manager, Saitama/ Kitakanto Housing Division
Tomoaki Satou	Executive Officer	Senior General Manager, Apartment Building Division
Hideyuki Takayama	Executive Officer	Senior General Manager, Procurement/ Manufacturing Technology Division
Hiroyuki Tachikawa	Executive Officer	President & Representative Director, Chuo Build Industry Co., Ltd.

Asahi Kasei Construction Materials Corp.

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Fumitoshi Kawabata	Chairman & Director	Chairman & Representative Director, Asahi Kasei Homes Corp.
Eisaku Maeda	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Executive Officer for ESH, QA, R&D
Koji Sendoda	Director, Executive Officer	Executive Officer for Corporate Administration & Planning, Compliance; Senior General Manager, Corporate Administration & Planning Division
Tadashi Maejima	Executive Officer	Executive Officer for Foundation Systems; Principal Expert; Senior General Manager, Foundation Systems Division

Asahi Kasei Pharma Corp.

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Yoshikazu Aoki	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Leader of Global Pharmaceutical Business
Fumiaki Hamada	Director, Senior Executive Officer	Senior General Manager, Pharmaceuticals Sales Division
Yasuo Nakamura	Director, Senior Executive Officer	Executive Officer for Regulatory Affairs; Executive Officer for Pharmaceuticals R&D
Takeshi Ohno	Executive Officer	Executive Officer for Global Pharmaceuticals Business Development
Daisuke Okajima	Executive Officer	Senior General Manager, Corporate Planning & Coordination Division
Chihiro Zushi	Executive Officer	Senior General Manager, Pharmaceuticals Production & Technology Center; Senior General Manager, Ohito Office

Asahi Kasei Life Science Corp.

To take effect after the General Meeting of Shareholders in June 2025

Name	Title	Responsibility and organizational post
Ken Shinomiya	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Tetsuro Ashidate	Director, Executive Officer	Executive Officer for Sepacell; Senior General Manager, Corporate Administration & Planning Division
Tomoyuki Miyabayashi	Director, Executive Officer	Chief Technology Officer; Executive Officer for Business Development, DX