

Notice of Asahi Kasei Group Officers and Executives for Fiscal 2026

February 5, 2026

Asahi Kasei Corp.

Asahi Kasei Corp. Directors

As of April 1, 2026

Name	Title in Asahi Kasei Corp.
Hideki Kobori	Chairman & Director
Koshiro Kudo	President & Representative Director, Presidential Executive Officer
Kazushi Kuse	Director
Toshiyasu Horie	Representative Director, Primary Executive Officer
Masatsugu Kawase	Director, Primary Executive Officer
Tsuyoshi Okamoto	Outside Director
Yuko Maeda	Outside Director
Chieko Matsuda	Outside Director
Yoshinori Yamashita	Outside Director

Asahi Kasei Corp. Audit & Supervisory Board Members

As of April 1, 2026

Name	
Takuya Magara	Audit & Supervisory Board Member
Hiroki Ideguchi	Audit & Supervisory Board Member
Akemi Mochizuki	Outside Audit & Supervisory Board Member
Haruyuki Urata	Outside Audit & Supervisory Board Member
Yoshikazu Ochiai	Outside Audit & Supervisory Board Member

Asahi Kasei Corp. (Corporate)

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Richard Packer	Vice-Presidential Executive Officer	Executive Officer—Corporate Initiatives
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR, BT Project; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning; Asahi Kasei Europe GmbH, Asahi Kasei America, Inc., Asahi Kasei (China) Co., Ltd.
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions, Health & Productivity Management; Executive Officer for Energy Policy, Green Transformation
Osamu Matsuzaki	Senior Executive Officer	Executive Officer for R&D, IP [Senior General Manager, Corporate Research & Development]
Satoshi Nishikawa	Senior Executive Officer	Executive Officer for HR
Shinichiro Haga	Senior Executive Officer	[Senior General Manager, Corporate Strategy]
Hiromi Nakafutami	Lead Executive Officer	Executive Officer for QA Executive Officer for Health & Productivity Management Oversight: Global QSM (Quality, Safety, and Maintenance)
Tatsuya Fukuda	Lead Executive Officer	[Senior General Manager, Nobeoka Office]
Kazunori Nakajima	Lead Executive Officer	Executive Officer for Manufacturing, ESH, Regional Offices [Senior General Manager, Production Center]
Toshihiko Takizawa	Lead Executive Officer	Executive Officer for Production Technology [Senior General Manager, Corporate Production Technology]
Nobuhiro Yamaguchi	Lead Executive Officer	Executive Officer for General Affairs, Legal, Corporate Communications; Deputy Oversight: Communications; Executive Officer for Risk Management & Compliance
Motomichi Kishino	Executive Officer	[Senior General Manager, Corporate Accounting & Finance]
Akio Terada	Executive Officer	Executive Officer for DX [Senior General Manager, Digital Value Co-Creation] [Senior General Manager, DX Strategy Promotion Center, Digital Value Co-Creation]
Tatsuhiko Tokunaga	Executive Officer	[Senior General Manager, Sustainability Strategy Planning Dept.]
Hiroaki Tomita	Executive Officer	[Senior General Manager, Fuji Office]
Hiroyuki Igarashi	Executive Officer	[General Representative for China] [Chairman, Asahi Kasei (China) Co. Ltd.]
Hiroshi Uchizumi	Executive Officer	Deputy Oversight: HR, Health & Productivity Management [Senior General Manager, Human Resources]
Takao Yamaguchi	Executive Officer	[Senior General Manager, Mizushima Works, Production Center]
Tatsuya Yano	Executive Officer	[Senior General Manager, Kawasaki Works, Production Center] [Senior General Manager, Material Sector Production Center]
Tetsuro Ashidate	Executive Officer	Executive Officer for Procurement & Logistics (Director, Asahi Kasei Life Science Corp.)
Muneharu Tsuda	Senior Managing Executive	[Senior General Manager, Production Technology Center, Corporate Production Technology]
Ikuya Miyamoto	Senior Managing Executive	[Senior General Manager, Research Laboratory of Advanced Science & Technology, Corporate Research & Development]
Katsunori Takahashi	Senior Managing Executive	[Senior General Manager, Internal Audit Dept.]
Takuma Miura	Senior Managing Executive	[President, Asahi Kasei America, Inc.]
Michitaka Udaka	Senior Managing Executive	[President, Asahi Kasei Europe GmbH]
Takeshi Kuwabara	Senior Managing Executive	[President & Representative Director, Asahi Kasei Engineering Corp.]
Kenji Tagaito	Senior Managing Executive	[Senior General Manager, Maintenance Technology Center, Corporate Production Technology]
Takeshi Ohno	Senior Managing Executive	TBC Project
Chihiro Zushi	Senior Managing Executive	[Senior General Manager, Corporate Quality Assurance] [Senior General Manager, Quality Assurance Management, Material Sector]
Takahiro Onodera	Senior Managing Executive	[Deputy Senior General Manager, Human Resources] [Senior General Manager, Material Sector Human Resources]
Yasuhiro Hashimoto	Senior Managing Executive	[Senior General Manager, Corporate IP]
Motohiko Honda	Senior Managing Executive	[Deputy Senior General Manager, Nobeoka Office]

Asahi Kasei Corp. (Material Sector)

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Hiroyoshi Matsuyama	Primary Executive Officer	Executive Officer for Material Sector [President, Material Sector] Director, Asahi Kasei Microdevices Corp.
Tatsuya Koike	Senior Executive Officer	Deputy Oversight: Material Sector [Vice President, Material Sector]
Dirk Pieper	Senior Executive Officer	Executive Officer for Car Interior Market-Based Unit Chairman, Sage Automotive Interiors, Inc. Deputy Oversight: Separator Market-Based Unit
Akira Nishizawa	Senior Executive Officer	Executive Officer for Comfort Life Market-Based Unit Oversight: Asahi Kasei Advance Corp.
Nobuko Uetake	Senior Executive Officer	Executive Officer for Electronic Materials Market-Based Unit
Kazuya Noda	Lead Executive Officer	[Senior General Manager, Material Business Research & Development] Deputy Oversight: R&D (Corporate)
Ryu Taniguchi	Lead Executive Officer	Executive Officer for Separator Market-Based Unit [President & Representative Director, Asahi Kasei Battery Separator Corp.]
Naoki Koyama	Lead Executive Officer	Executive Officer for Essential Chemical Market-Based Unit
Kenji Takeda	Lead Executive Officer	Executive Officer for Membrane Systems Market-Based Unit [Senior General Manager, Green Solution Project]
Naoyuki Kurita	Lead Executive Officer	Executive Officer for Electronic Devices Market-Based Unit President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp.
Ippei Araya	Executive Officer	[President & Representative Director, PS Japan Corp.]
Takuya Takahashi	Executive Officer	Deputy Oversight: Material Sector
Kazuhito Takaki	Executive Officer	Executive Officer for Performance Chemical Market-Based Unit
Ken Suzuki	Executive Officer	Executive Fellow [Senior General Manager, Chemistry & Chemical Process Laboratory, Material Business Research & Development]
Motoshi Nukita	Executive Officer	[Vice-President & Director, Asahi Kasei Battery Separator Corp.] [Senior General Manager, Battery Materials Div., Asahi Kasei Battery Separator Corp.]
Dan Russian	Executive Officer	[CEO, Sage Automotive Interiors, Inc.]
Eiichi Hori	Senior Managing Executive	[Senior General Manager, Home Products Division (Comfort Life)]
Tsuguo Moriwaki	Senior Managing Executive	[Senior General Manager, Marketing Promotion, Material Sector]
Hiroshi Kawashima	Senior Managing Executive	[Senior General Manager, Performance Plastics Division, (Performance Chemical)]
Nobuaki Hashimoto	Senior Managing Executive	Deputy Oversight: Material Sector [Senior General Manager, Accounting & Control, Material Sector]
Takehiro Kamiyama	Senior Managing Executive	[Senior General Manager, Packaging Materials Division (Comfort Life)]
Kaoru Hashimoto	Senior Managing Executive	[Senior General Manager, Fibers Division, Asahi Kasei Advance Corp.]

Asahi Kasei Microdevices Corp.

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Naoyuki Kurita	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Satoshi Takehara	Director, Senior Executive Officer	[Senior General Manager, Product Development Center]
Hiroyoshi Matsuyama	Director	
Keiji Imai	Executive Officer	[Senior General Manager, Manufacturing Center]

Corporate Auditor of Asahi Kasei Microdevices Corp.

Yoshihiko Shibata	Corporate Auditor
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Asahi Kasei Corp. (Homes Sector)

As of April 1, 2026

Name	Title (Asahi Kasei)	Responsibility and [Organizational Post]
Yuuji Oowaku	Primary Executive Officer	Executive Officer for Homes Sector [President, Homes Sector] President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp. Director, Asahi Kasei Construction Materials Corp.
Eisaku Maeda	Lead Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Construction Materials Corp. Director, Asahi Kasei Homes Corp.
Rich Gallagher	Executive Officer	[CEO, Synergos Companies LLC] Executive Officer, Asahi Kasei Homes Corp.
Andrew Helmers	Executive Officer	[CEO, NEX Building Group] Executive Officer, Asahi Kasei Homes Corp.

Listing criteria:

- Executive Officer for the Sector (Sector President) Presidents of Core Operating Companies in the Sector
- Senior Management of affiliates in the Sector other than Core Operating Companies who hold a title in Asahi Kasei Corp.

Asahi Kasei Homes Corp.

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Fumitoshi Kawabata	Chairman & Director	
Yuuji Oowaku	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Kazutoyo Tsurukawa	Director, Vice-Presidential Executive Officer	Executive Officer for Technology, Quality, Procurement; Executive Officer for Public/External Relations
Eiji Gotou	Director, Primary Executive Officer	Executive Officer for Homes Business
Kensuke Sakai	Director, Primary Executive Officer	Executive Officer for Planning & Control, Business Strategy Executive Officer for Financial/Insurance Business [Senior General Manager, Planning & Control Division]
Yukiyasu Murakami	Director, Senior Executive Officer	Deputy Oversight: Technology (R&D) Executive Officer for ESH Executive Officer for Sustainability [Senior General Manager, Technology Division]
Koji Okamae	Director, Senior Executive Officer	Executive Officer for HR, Legal & General Affairs, Health & Productivity Management Executive Officer for Risk Management & Compliance Executive Officer for Business Auditing [Senior General Manager, Human Resources Dept.]
Eisaku Maeda	Director	
Hiroshi Nakamura	Senior Executive Officer	Executive Officer for Development [Senior General Manager, First Development Division]
Kiyoshi Yanagisawa	Senior Executive Officer	[Senior General Manager, Kansai/Nishinohon Housing Division]
Tomonori Shin	Senior Executive Officer	[Senior General Manager, Overseas Business Division]
Makoto Mizuno	Senior Executive Officer	[Senior General Manager, Tokyo Housing Division]
Tadashi Maejima	Senior Executive Officer	Deputy Oversight: Technology (Executive Officer, Asahi Kasei Construction Materials Corp.)
Shinpei Matsumoto	Executive Officer	[Senior General Manager, Chubu Housing Division]
Rich Gallagher	Executive Officer	[CEO, Synergos Companies LLC]
Andrew Helmers	Executive Officer	[CEO, NEX Building Group]
Hiromasa Shinozaki	Executive Officer	Deputy Oversight: Homes Business Executive Officer for Owner Services, After-Sales Services [President & Representative Director, Asahi Kasei Reform Co., Ltd.]
Nobuhiro Kato	Executive Officer	Deputy Oversight: Homes Business [Senior General Manager, Marketing Division]
Eisuke Nishimura	Executive Officer	Executive Officer for Medium-Rise Buildings
Tomoaki Satou	Executive Officer	[Senior General Manager, Apartment Building Division]
Hideyuki Takayama	Executive Officer	[Senior General Manager, Procurement/Manufacturing Technology Division]
Hiroyuki Tachikawa	Executive Officer	[Senior General Manager, Construction Division]

Tateki Nakamura	Executive Officer	[Senior General Manager, DX & IT Advancement]
Yoshiaki Hirokane	Executive Officer	[Senior General Manager, Homes for Seniors Business]
Hideyuki Noguchi	Executive Officer	[Senior General Manager, Longlife Strategy Division]
Kazuteru Koshiba	Executive Officer	[Senior General Manager, Institutional Business Division]
Yasumichi Ichikawa	Executive Officer	Deputy Oversight: Homes Business Executive Officer for Rental & Brokerage [President & Representative Director, Asahi Kasei Realty & Residence Corp.] [Senior General Manager, Rental Division, Asahi Kasei Realty & Residence Corp.]
Katsunori Yamaki	Executive Officer	[Senior General Manager, Kanagawa Housing Division]
Shinichi Shionuma	Executive Officer	[President & Representative Director, Asahi Kasei Home Construction Corp.]
Yasuhiro Adachi	Executive Officer	[Senior General Manager, Second Development Division]

Corporate Auditors of Asahi Kasei Homes Corp.

Hironori Iwai	Corporate Auditor
Toshiyuki Imai	Corporate Auditor

Asahi Kasei Construction Materials Corp.

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Eisaku Maeda	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Executive Officer for R&D
Koji Sendoda	Director, Executive Officer	Executive Officer for ESH, QA Executive Officer for Compliance [Senior General Manager, Corporate Administration & Planning Division]
Yuuji Oowaku	Director	
Tadashi Maejima	Executive Officer	[Senior General Manager, Foundation & Structure Division] (Principal Expert)

Corporate Auditor of Asahi Kasei Construction Materials Corp.

Toshiyuki Imai	Corporate Auditor
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Asahi Kasei Corp. (Healthcare Sector)

As of April 1, 2026

Name	Title (Asahi Kasei)	Responsibility and [Organizational Post]
Ken Shinomiya	Primary Executive Officer	Executive Officer for Healthcare Sector [President, Healthcare Sector] Chairman & Representative Director, Asahi Kasei Life Science Corp.
Yoshikazu Aoki	Senior Executive Officer	Leader of Global Pharmaceutical Business Chairman & Representative Director, Asahi Kasei Pharma Corp.
Eric Knudsen	Lead Executive Officer	[CEO, ZOLL Medical Corp.]
Daisuke Okajima	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp.
Yusuke Kanazawa	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Life Science Corp.
Stacy Wheeler	Executive Officer	[CEO, Veloxis Pharmaceuticals, Inc.]
Seiji Nakano	Senior Managing Executive	CFO, Healthcare Sector; Oversight: Healthcare Sector Strategy

Listing criteria:

- Executive Officer for the Sector (Sector President) Presidents of Core Operating Companies in the Sector
- Senior Management of affiliates in the Sector other than Core Operating Companies who hold a title in Asahi Kasei Corp.

Asahi Kasei Pharma Corp.

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Yoshikazu Aoki	Chairman & Representative Director	Leader of Global Pharmaceuticals Business
Daisuke Okajima	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Yasuo Nakamura	Director, Senior Executive Officer	Executive Officer for Regulatory Affairs; Executive Officer for Pharmaceuticals R&D [Senior General Manager, Pharmaceutical R&D, Business and Strategy Division]
Yutaka Osawa	Executive Officer	Executive Officer for Pharmaceutical Manufacturing Head of Strategy, Global Pharma [Senior General Manager, Corporate Planning & Coordination]
Kazunobu Konishi	Executive Officer	Head of Innovation, Global Pharma [Senior General Manager, Pharmaceuticals Research Center]
Hiroaki Hayashi	Executive Officer	[Senior General Manager, Pharmaceuticals Sales Division]

Corporate Auditor of Asahi Kasei Pharma Corp.

Minoru Takada	Corporate Auditor
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Asahi Kasei Life Science Corp.

As of April 1, 2026

Name	Title	Responsibility and [Organizational Post]
Ken Shinomiya	Chairman & Representative Director	
Yusuke Kanazawa	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Tomoyuki Miyabayashi	Director, Executive Officer	Chief Technology Officer; Executive Officer for Business Development [Senior General Manager, Research & Technology Development Division]
Tetsuro Ashidate	Director	(Executive Officer, Asahi Kasei Corp.)

Corporate Auditor of Asahi Kasei Life Science Corp.

Minoru Takada	Corporate Auditor
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ZOLL Medical Corporation

As of April 1, 2026

Name	Titles	Responsibility
Jonathan A. Rennert	Chairman, Board Director	Convener and Chair of Board Meetings
Eric L. Knudsen	Chief Executive Officer, Board Director	Convener and Chair of Executive Staff Meetings
Ken Shinomiya	Board Director	
Elijah A. White	Executive Officer	President, ZOLL Acute Care Technology
Michael G. Blastick	Executive Officer	President, ZOLL Cardiac Management Solutions
Collin S. Anderson	Executive Officer	President, ZOLL Respicardia
Craig M. Stowell	Executive Officer	Chief Financial Officer
Lynn A. Hersey	Executive Officer	Vice President, Corporate Human Resources and Services
Jennifer R. Landis	Executive Officer	Vice President, Corporate Development and Strategy

Veloxis Pharmaceuticals, Inc.

As of April 1, 2026

Name	Titles	Responsibility
Stacy G. Wheeler	Chief Executive Officer, Board Director	Chief Executive Officer
Yoshikazu Aoki	Board Director	
Ken Shinomiya	Board Director	
Fredrik Johansson	Executive Officer	Chief Financial Officer
Carl Kraus	Executive Officer	Chief Medical Officer
Ed Sleeper	Executive Officer	Chief Ethics and Compliance Officer
V. Noel Barnard	Executive Officer	Vice President, Legal and General Counsel; Secretary
Neil Morton	Executive Officer	Vice President, Global Business Development

Asahi Kasei Corp. Directors

To take effect after the General Meeting of Shareholders in June 2026

Name	Title in Asahi Kasei Corp.
Hideki Kobori	Chairman & Director
Koshiro Kudo	President & Representative Director, Presidential Executive Officer
Toshiyasu Horie	Representative Director, Primary Executive Officer
Masatsugu Kawase	Director, Primary Executive Officer
Yuko Maeda	Outside Director
Chieko Matsuda	Outside Director
Yoshinori Yamashita	Outside Director
Hiroyuki Ogawa	Outside Director

Asahi Kasei Corp. Audit & Supervisory Board Members

To take effect after the General Meeting of Shareholders in June 2026

Name	
Takuya Magara	Audit & Supervisory Board Member
Hiroki Ideguchi	Audit & Supervisory Board Member
Akemi Mochizuki	Outside Audit & Supervisory Board Member
Haruyuki Urata	Outside Audit & Supervisory Board Member
Yoshikazu Ochiai	Outside Audit & Supervisory Board Member

Asahi Kasei Corp. (Corporate)

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Koshiro Kudo	President & Representative Director, Presidential Executive Officer	Convener and Chair of General Meetings of Shareholders, Management Council Meetings
Richard Packer	Vice-Presidential Executive Officer	Executive Officer—Corporate Initiatives
Toshiyasu Horie	Representative Director, Primary Executive Officer	Executive Officer for Strategy, Accounting & Finance, IR, BT Project; Oversight: Internal Control, IT, Communications*, Sustainability Strategy Planning; Asahi Kasei Europe GmbH, Asahi Kasei America, Inc., Asahi Kasei (China) Co., Ltd.
Masatsugu Kawase	Director, Primary Executive Officer	Oversight: ESH, QA, Regional Offices, Manufacturing, Production Technology Functions, Health & Productivity Management; Executive Officer for Energy Policy, Green Transformation
Osamu Matsuzaki	Senior Executive Officer	Executive Officer for R&D, IP [Senior General Manager, Corporate Research & Development]
Satoshi Nishikawa	Senior Executive Officer	Executive Officer for HR
Shinichiro Haga	Senior Executive Officer	[Senior General Manager, Corporate Strategy]
Hiromi Nakafutami	Lead Executive Officer	Executive Officer for QA Executive Officer for Health & Productivity Management Oversight: Global QSM (Quality, Safety, and Maintenance)
Tatsuya Fukuda	Lead Executive Officer	[Senior General Manager, Nobeoka Office]
Kazunori Nakajima	Lead Executive Officer	Executive Officer for Manufacturing, ESH, Regional Offices [Senior General Manager, Production Center]
Toshihiko Takizawa	Lead Executive Officer	Executive Officer for Production Technology [Senior General Manager, Corporate Production Technology]
Nobuhiro Yamaguchi	Lead Executive Officer	Executive Officer for General Affairs, Legal, Corporate Communications; Deputy Oversight: Communications; Executive Officer for Risk Management & Compliance
Motomichi Kishino	Executive Officer	[Senior General Manager, Corporate Accounting & Finance]
Akio Terada	Executive Officer	Executive Officer for DX [Senior General Manager, Digital Value Co-Creation] [Senior General Manager, DX Strategy Promotion Center, Digital Value Co-Creation]
Tatsuhiko Tokunaga	Executive Officer	[Senior General Manager, Sustainability Strategy Planning Dept.]
Hiroaki Tomita	Executive Officer	[Senior General Manager, Fuji Office]
Hiroyuki Igarashi	Executive Officer	[General Representative for China] [Chairman, Asahi Kasei (China) Co. Ltd.]
Hiroshi Uchizumi	Executive Officer	Deputy Oversight: HR, Health & Productivity Management [Senior General Manager, Human Resources]
Takao Yamaguchi	Executive Officer	[Senior General Manager, Mizushima Works, Production Center]
Tatsuya Yano	Executive Officer	[Senior General Manager, Kawasaki Works, Production Center] [Senior General Manager, Material Sector Production Center]
Tetsuro Ashidate	Executive Officer	Executive Officer for Procurement & Logistics (Director, Asahi Kasei Life Science Corp.)
Muneharu Tsuda	Senior Managing Executive	[Senior General Manager, Production Technology Center, Corporate Production Technology]
Ikuya Miyamoto	Senior Managing Executive	[Senior General Manager, Research Laboratory of Advanced Science & Technology, Corporate Research & Development]
Katsunori Takahashi	Senior Managing Executive	[Senior General Manager, Internal Audit Dept.]
Takuma Miura	Senior Managing Executive	[President, Asahi Kasei America, Inc.]
Michitaka Udaka	Senior Managing Executive	[President, Asahi Kasei Europe GmbH]
Takeshi Kuwabara	Senior Managing Executive	[President & Representative Director, Asahi Kasei Engineering Corp.]
Kenji Tagaito	Senior Managing Executive	[Senior General Manager, Maintenance Technology Center, Corporate Production Technology]
Takeshi Ohno	Senior Managing Executive	TBC Project
Chihiro Zushi	Senior Managing Executive	[Senior General Manager, Corporate Quality Assurance] [Senior General Manager, Quality Assurance Management, Material Sector]
Takahiro Onodera	Senior Managing Executive	[Deputy Senior General Manager, Human Resources] [Senior General Manager, Material Sector Human Resources]
Yasuhiro Hashimoto	Senior Managing Executive	[Senior General Manager, Corporate IP]
Motohiko Honda	Senior Managing Executive	[Deputy Senior General Manager, Nobeoka Office]

Asahi Kasei Corp. (Material Sector)

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Hiroyoshi Matsuyama	Primary Executive Officer	Executive Officer for Material Sector [President, Material Sector] Director, Asahi Kasei Microdevices Corp.
Tatsuya Koike	Senior Executive Officer	Deputy Oversight: Material Sector [Vice President, Material Sector]
Dirk Pieper	Senior Executive Officer	Executive Officer for Car Interior Market-Based Unit Chairman, Sage Automotive Interiors, Inc. Deputy Oversight: Separator Market-Based Unit
Akira Nishizawa	Senior Executive Officer	Executive Officer for Comfort Life Market-Based Unit Oversight: Asahi Kasei Advance Corp.
Nobuko Uetake	Senior Executive Officer	Executive Officer for Electronic Materials Market-Based Unit
Kazuya Noda	Lead Executive Officer	[Senior General Manager, Material Business Research & Development] Deputy Oversight: R&D (Corporate)
Ryu Taniguchi	Lead Executive Officer	Executive Officer for Separator Market-Based Unit [President & Representative Director, Asahi Kasei Battery Separator Corp.]
Naoki Koyama	Lead Executive Officer	Executive Officer for Essential Chemical Market-Based Unit
Kenji Takeda	Lead Executive Officer	Executive Officer for Membrane Systems Market-Based Unit [Senior General Manager, Green Solution Project]
Naoyuki Kurita	Lead Executive Officer	Executive Officer for Electronic Devices Market-Based Unit President & Representative Director, Presidential Executive Officer, Asahi Kasei Microdevices Corp.
Ippei Araya	Executive Officer	[President & Representative Director, PS Japan Corp.]
Takuya Takahashi	Executive Officer	Deputy Oversight: Material Sector
Kazuhito Takaki	Executive Officer	Executive Officer for Performance Chemical Market-Based Unit
Ken Suzuki	Executive Officer	Executive Fellow [Senior General Manager, Chemistry & Chemical Process Laboratory, Material Business Research & Development]
Motoshi Nukita	Executive Officer	[Vice-President & Director, Asahi Kasei Battery Separator Corp.] [Senior General Manager, Battery Materials Div., Asahi Kasei Battery Separator Corp.]
Dan Russian	Executive Officer	[CEO, Sage Automotive Interiors, Inc.]
Eiichi Hori	Senior Managing Executive	[Senior General Manager, Home Products Division (Comfort Life)]
Tsuguo Moriwaki	Senior Managing Executive	[Senior General Manager, Marketing Promotion, Material Sector]
Hiroshi Kawashima	Senior Managing Executive	[Senior General Manager, Performance Plastics Division, (Performance Chemical)]
Nobuaki Hashimoto	Senior Managing Executive	Deputy Oversight: Material Sector [Senior General Manager, Accounting & Control, Material Sector]
Takehiro Kamiyama	Senior Managing Executive	[Senior General Manager, Packaging Materials Division (Comfort Life)]
Kaoru Hashimoto	Senior Managing Executive	[Senior General Manager, Fibers Division, Asahi Kasei Advance Corp.]

Asahi Kasei Microdevices Corp.

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Naoyuki Kurita	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Satoshi Takehara	Director, Senior Executive Officer	[Senior General Manager, Product Development Center]
Hiroyoshi Matsuyama	Director	
Keiji Imai	Executive Officer	[Senior General Manager, Manufacturing Center]

Corporate Auditor of Asahi Kasei Microdevices Corp.

Yoshihiko Shibata	Corporate Auditor
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Asahi Kasei Corp. (Homes Sector)

To take effect after the General Meeting of Shareholders in June 2026

Name	Title (Asahi Kasei)	Responsibility and [Organizational Post]
Yuuji Oowaku	Primary Executive Officer	Executive Officer for Homes Sector [President, Homes Sector] President & Representative Director, Presidential Executive Officer, Asahi Kasei Homes Corp. Director, Asahi Kasei Construction Materials Corp.
Eisaku Maeda	Lead Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Construction Materials Corp. Director, Asahi Kasei Homes Corp.
Rich Gallagher	Executive Officer	[CEO, Synergos Companies LLC] Executive Officer, Asahi Kasei Homes Corp.
Andrew Helmers	Executive Officer	[CEO, NEX Building Group] Executive Officer, Asahi Kasei Homes Corp.

Listing criteria:

- Executive Officer for the Sector (Sector President) Presidents of Core Operating Companies in the Sector
- Senior Management of affiliates in the Sector other than Core Operating Companies who hold a title in Asahi Kasei Corp.

Asahi Kasei Homes Corp.

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Fumitoshi Kawabata	Chairman & Director	
Yuuji Oowaku	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Kazutoyo Tsurukawa	Director, Vice-Presidential Executive Officer	Executive Officer for Technology, Quality, Procurement; Executive Officer for Public/External Relations
Eiji Gotou	Director, Primary Executive Officer	Executive Officer for Homes Business
Kensuke Sakai	Director, Primary Executive Officer	Executive Officer for Planning & Control, Business Strategy Executive Officer for Financial/Insurance Business [Senior General Manager, Planning & Control Division]
Yukiyasu Murakami	Director, Senior Executive Officer	Deputy Oversight: Technology (R&D) Executive Officer for ESH Executive Officer for Sustainability [Senior General Manager, Technology Division]
Koji Okamae	Director, Senior Executive Officer	Executive Officer for HR, Legal & General Affairs, Health & Productivity Management Executive Officer for Risk Management & Compliance Executive Officer for Business Auditing [Senior General Manager, Human Resources Dept.]
Eisaku Maeda	Director	
Hiroshi Nakamura	Senior Executive Officer	Executive Officer for Development [Senior General Manager, First Development Division]
Kiyoshi Yanagisawa	Senior Executive Officer	[Senior General Manager, Kansai/Nishinohon Housing Division]
Tomonori Shin	Senior Executive Officer	[Senior General Manager, Overseas Business Division]
Makoto Mizuno	Senior Executive Officer	[Senior General Manager, Tokyo Housing Division]
Tadashi Maejima	Senior Executive Officer	Deputy Oversight: Technology (Executive Officer, Asahi Kasei Construction Materials Corp.)
Shinpei Matsumoto	Executive Officer	[Senior General Manager, Chubu Housing Division]
Rich Gallagher	Executive Officer	[CEO, Synergos Companies LLC]
Andrew Helmers	Executive Officer	[CEO, NEX Building Group]
Hiromasa Shinozaki	Executive Officer	Deputy Oversight: Homes Business Executive Officer for Owner Services, After-Sales Services [President & Representative Director, Asahi Kasei Reform Co., Ltd.]
Nobuhiro Kato	Executive Officer	Deputy Oversight: Homes Business [Senior General Manager, Marketing Division]
Eisuke Nishimura	Executive Officer	Executive Officer for Medium-Rise Buildings
Tomoaki Satou	Executive Officer	[Senior General Manager, Apartment Building Division]
Hideyuki Takayama	Executive Officer	[Senior General Manager, Procurement/Manufacturing Technology Division]
Hiroyuki Tachikawa	Executive Officer	[Senior General Manager, Construction Division]

Tateki Nakamura	Executive Officer	[Senior General Manager, DX & IT Advancement]
Yoshiaki Hirokane	Executive Officer	[Senior General Manager, Homes for Seniors Business]
Hideyuki Noguchi	Executive Officer	[Senior General Manager, Longlife Strategy Division]
Kazuteru Koshiba	Executive Officer	[Senior General Manager, Institutional Business Division]
Yasumichi Ichikawa	Executive Officer	Deputy Oversight: Homes Business Executive Officer for Rental & Brokerage [President & Representative Director, Asahi Kasei Realty & Residence Corp.] [Senior General Manager, Rental Division, Asahi Kasei Realty & Residence Corp.]
Katsunori Yamaki	Executive Officer	[Senior General Manager, Kanagawa Housing Division]
Shinichi Shionuma	Executive Officer	[President & Representative Director, Asahi Kasei Home Construction Corp.]
Yasuhiro Adachi	Executive Officer	[Senior General Manager, Second Development Division]

Corporate Auditors of Asahi Kasei Homes Corp.

Toshiyuki Imai	Corporate Auditor
Kazumi Mutou	Corporate Auditor

Asahi Kasei Construction Materials Corp.

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Eisaku Maeda	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings; Executive Officer for R&D
Koji Sendoda	Director, Executive Officer	Executive Officer for ESH, QA Executive Officer for Compliance [Senior General Manager, Corporate Administration & Planning Division]
Yuuji Oowaku	Director	
Tadashi Maejima	Executive Officer	[Senior General Manager, Foundation & Structure Division] (Principal Expert)

Corporate Auditor of Asahi Kasei Construction Materials Corp.

Toshiyuki Imai	Corporate Auditor
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Asahi Kasei Corp. (Healthcare Sector)

To take effect after the General Meeting of Shareholders in June 2026

Name	Title (Asahi Kasei)	Responsibility and [Organizational Post]
Ken Shinomiya	Primary Executive Officer	Executive Officer for Healthcare Sector [President, Healthcare Sector] Chairman & Representative Director, Asahi Kasei Life Science Corp.
Yoshikazu Aoki	Senior Executive Officer	Leader of Global Pharmaceutical Business Chairman & Representative Director, Asahi Kasei Pharma Corp.
Eric Knudsen	Lead Executive Officer	[CEO, ZOLL Medical Corp.]
Daisuke Okajima	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Pharma Corp.
Yusuke Kanazawa	Executive Officer	President & Representative Director, Presidential Executive Officer, Asahi Kasei Life Science Corp.
Stacy Wheeler	Executive Officer	[CEO, Veloxis Pharmaceuticals, Inc.]
Seiji Nakano	Senior Managing Executive	CFO, Healthcare Sector; Oversight: Healthcare Sector Strategy

Listing criteria:

- Executive Officer for the Sector (Sector President) Presidents of Core Operating Companies in the Sector
- Senior Management of affiliates in the Sector other than Core Operating Companies who hold a title in Asahi Kasei Corp.

Asahi Kasei Pharma Corp.

To take effect after the General Meeting of Shareholders in June 2026

Name	Title	Responsibility and [Organizational Post]
Yoshikazu Aoki	Chairman & Representative Director	Leader of Global Pharmaceuticals Business
Daisuke Okajima	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Yasuo Nakamura	Director, Senior Executive Officer	Executive Officer for Regulatory Affairs; Executive Officer for Pharmaceuticals R&D [Senior General Manager, Pharmaceutical R&D, Business and Strategy Division]
Yutaka Osawa	Executive Officer	Executive Officer for Pharmaceutical Manufacturing Head of Strategy, Global Pharma [Senior General Manager, Corporate Planning & Coordination]
Kazunobu Konishi	Executive Officer	Head of Innovation, Global Pharma [Senior General Manager, Pharmaceuticals Research Center]
Hiroaki Hayashi	Executive Officer	[Senior General Manager, Pharmaceuticals Sales Division]

Corporate Auditor of Asahi Kasei Pharma Corp.

Katsunori Oono	Corporate Auditor
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Asahi Kasei Life Science Corp.

To take effect after the General Meeting of Shareholders in June 2026

	New	New
Ken Shinomiya	Chairman & Representative Director	
Yusuke Kanazawa	President & Representative Director, Presidential Executive Officer	Convener and Chair of Board of Directors Meetings, Management Council Meetings
Tomoyuki Miyabayashi	Director, Executive Officer	Chief Technology Officer; Executive Officer for Business Development [Senior General Manager, Research & Technology Development Division]
Tetsuro Ashidate	Director	(Executive Officer, Asahi Kasei Corp.)

Corporate Auditor of Asahi Kasei Life Science Corp.

Katsunori Oono	Corporate Auditor
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