

## FY2020 RC Objectives and Attainment

★★★Complete ★★Satisfactory ★Unsatisfactory

### Common RC

FY2020 RC Objectives	FY2020 Results	Attainment	FY2021 RC Objectives
Develop human resources specializing in environmental safety	<ul style="list-style-type: none"> <li>Strengthened environmental safety staff at the head office</li> <li>Started hiring and training future environmental safety personnel</li> </ul>	★★	Develop human resources specializing in environmental safety
Cultivate values of safety	<ul style="list-style-type: none"> <li>Maintained safety culture fostering activities with awareness of rule compliance in each organization</li> <li>Started program of safety activities shared across the Asahi Kasei Group (Life Saving Actions)</li> <li>Conducted activities with new employee and career education as important issues</li> </ul>	★★	Advance Life Saving Actions program
Further concentrate on RC education	<ul style="list-style-type: none"> <li>Held various RC training programs remotely</li> <li>Began e-learning for fundamental safe working procedures in office areas</li> <li>Started RC training in China</li> </ul>	★★	Further improvement of RC education
Support in improving each site (especially domestic independent factories and foreign factories)	<ul style="list-style-type: none"> <li>Maintained support for China</li> <li>Conducted individual RC interviews</li> </ul>	★★	Support in improving each site (especially domestic independent factories and overseas factories)

### Environment Conservation

FY2020 RC Objectives	FY2020 Results	Attainment	FY2021 RC Objectives
Maintain zero environmental accidents and serious environmental incidents Keep environment incidents (other than freon leaks) to 1 or less	<p>No environmental contamination accidents or serious incidents occurred.</p> <p>Zero environmental incidents occurred (other than freon leaks)</p> <p>Freon leaks: 24 incidents</p>	★★★	Maintain zero environmental accidents and serious environmental incidents Zero environment incidents (air, water quality, etc.)
Reduce industrial waste: <ul style="list-style-type: none"> <li>Final disposal rate: 0.3% or less</li> <li>Final disposal rate (except for homes and construction materials business): 0.1% or less</li> <li>Waste plastics consigned to landfill (by FY2021): zero</li> </ul>	<p>Goal reached with final disposal rate of 0.1%.</p> <p>Goal reached with final disposal rate (except for homes and construction materials businesses) of 0.1% or less</p> <p>Waste plastics consigned to landfill: 0 tons</p>	★★★	Reduce industrial waste: <ul style="list-style-type: none"> <li>Final disposal rate: 0.3% or less</li> <li>Final disposal rate (except for homes and construction materials businesses): 0.1% or less</li> <li>Waste plastics consigned to landfill (by FY2021): zero</li> </ul>
Promote preservation of biodiversity <ul style="list-style-type: none"> <li>Expand the "Town Woods" program to all domestic sites (by FY2021)</li> <li>Earn total "Town Woods" points (MMP) of 1800MMP</li> </ul>	<ul style="list-style-type: none"> <li>Implemented the "Town Woods" program at all 41 domestic sites</li> <li>Earned total "Town Woods" points (MMP) of 1934MMP</li> </ul>	★★★	Promote preservation of biodiversity <ul style="list-style-type: none"> <li>Expand the "Town Woods" program to all domestic sites (by FY2021)</li> <li>Earn total "Town Woods" points (MMP) of 2600MMP</li> </ul>

### Global Environmental Countermeasures

FY2020 RC Objectives	FY2020 Results	Attainment	FY2021 RC Objectives
2030: compared to 2013 Improve GHG emission intensity by 35%	2020 results: compared to 2013 Improved GHG emission intensity by 31%.	★★★	2050: Goal of carbon neutral (net zero emissions) 2030: Reduce GHG emissions by 30% or more (compared to FY2013)
Specific energy consumption Improve rate of average of the past 5 years: 1% improvement	2020 results (Improve rate of average of the past 5 years): improved 3.7%	★★★	Specific energy consumption Improve rate of average of the past 5 years: 1% improvement

### Operational Safety

FY2020 RC Objectives	FY2020 Results	Attainment	FY2021 RC Objectives
Maintain a record of zero serious industrial incidents	2 serious industrial incidents occurred.	★	Maintain a record of zero serious industrial incidents
Maintain a record of zero industrial incidents	1 industrial accident occurred.	★	Maintain a record of zero industrial incidents
Industrial incident intensity of 0.5 or less (average)	Industrial incident intensity: 2.05	★	Industrial incident intensity of 0.5 or less (average)

### Workplace Safety and Hygiene

FY2020 RC Objectives	FY2020 Results	Attainment	FY2021 RC Objectives
No serious workplace injuries (*1)	1 serious workplace injury occurred.	★	Zero deaths/lasting injuries
The numerical targets are as follows, assuming zero serious occupational accidents			The numerical targets for lost time injuries other than the above are as follows
Domestic employees: Achieve rate of lost-worktime injuries of 0.1 or less	Domestic employees: <ul style="list-style-type: none"> <li>The rate of lost-worktime injuries was 0.21</li> </ul>	★	Domestic employees: Achieve rate of lost-worktime injuries of 0.1 or less
Achieve severity rate of lost-worktime injuries of 0.005 or less	<ul style="list-style-type: none"> <li>The severity rate of lost-worktime injuries was 0.006</li> </ul>	★★	Achieve severity rate of lost-worktime injuries of 0.005 or less
Overseas employees: Achieve severity rate of lost-worktime injuries of 1.0 or less	Overseas employees: <ul style="list-style-type: none"> <li>The rate of lost-worktime injuries was 1.93</li> </ul>	★	Overseas employees: Achieve severity rate of lost-worktime injuries of 0.9 or less

(\*1) Accidental deaths and injuries resulting in permanent damage